ANNUAL REPORT<br>Of The President<br>Valdosta State College

to<br>THE CHANCELLOR<br>and<br>THE BOARD OF REGENTS<br>of the<br>UNIVERSITY SYSTEM OF GEORGIA

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PART I
NARRATIVE

In 1979 many developments of significance occurred at Valdosta State College which will influence the life of the College for years to come. Included among them were preparation of Self-Studies for the National Council for Accreditation of Teacher Education and Southern Association of Colleges and Schools, acquisition of funding for a new Physical Education Complex, promotion of its Comptroller to Vice President, initiation of a new Dean of Education, winning the NCAA Division II National Baseball Championship, and the induction of a new President.

The year was one of evaluation and assessment in which major policies and procedures were developed which will significantly influence the direction the College will take in the next few years.
(1) The Administration will continue to foster the widest possible faculty in-put in decision-making, and reward efforts which by consensus judgment and action promote the quality of work and life at the College. As a corollary of this principle, the President and representatives of thn College will make themselves readily available for dialogue with any, and all, of the constituencies of the College. In the College Community this impetus has greatly broadened presidential and vice presidential access to administration, faculty, student and staff groups. These actions have included scheduled breakfast and luncheon meetings, an open office visitation period for each category of personnel, School/Division and Departmental meetings attended by Administrative officers, a reorganization of administrative staff conferences within each operational division, and a Deans/

Directors and Department Heads group functioning in a policy advisory role.

A range of formal and informal mechanisms is being actively explored to expand this emphasis into all constituency groups.

The current faculty support of the Administration, and evidence of rapport and cooperation among the College and City, County, State, and Moody Air Force Base officials (e.g., renovation and development of baseball field; joint agreement to provide additional parking areas for the Physical Education Complex; a formal cooperative educational agreement with Moody) attest the acceptance and success of these efforts.
(2) Quality of advising and teaching based on the absolute necessity of making the satisfaction of student needs the primary purpose of the College shall be the major area of emphasis. In recognition of its importance, the President has adopted a strong positive stance in this domain. A faculty committee on Instructional Improvement has been appointed and is functional. The charge of this committee embraces instructional and advising evaluation, workshops and techniques demonstration, encouragement of research and innovation in instructional theory and practices, and faculty development.
(3) A System for the collation and analysis of management informational data in planning and decision-making processes shall be given priority in a reorganization and refinement of academic operating procedures. An Office of Institutional Research and Planning has been formed which will interface with the Administrative Committee for Institutional Research and Planning at the System level, and with the Offices of Vice President for Academic Affairs, Vice President for Fiscal and Business Affairs, and

Registrar at the College level to coordinate information currently available and to develop specific types of data deemed useful for local efforts. The Director will be actively involved with the reorganized Committee on Long-Range Goals and Planning in a continuing effort to develop meaningful implementation of mission and goal orientation and planning in all aspects of College management and function. This change has already resulted in a greatly increased distribution of information among Department Heads, and awareness of the factors influencing resource allocation within the College. A budgeting procedure directly related to production and costs analyses, and with responsibility for management assigned in the first instance at the Department Head level was very successfully administered during Summer Quarter, 1979 The entire College will be given opportunity for input and influence in the recommendation of goals and priorities for the College, and in the translation of these recommendations into detailed departmental budgets. The process provides for a resolution of factors mitigated by departmental uniquenesses and a consensus of equity among units of the College. It is necessary in the current budgetary situation that these very basic resource allocation procedures be given primary priority.

Fiscal Year 1979 for Valdosta State College has been permeated by an expectancy and a concerted effort by all parties to develop mechanisms and procedures for achievement of the College's mission and goals. There is a commitment to the principle that those who have the duty to bring to fruition the mission of the College should have ample opportunity to be involved in the determination of that mission and of the policy which guides its execution, and that they should share responsibility for the consequences of these actions.

Accomplishments during the current year provide a basis for the development of the College during the next few years. This development may incorporate changes in administrative organization and governance, management of the public image of the College and its role in the larger community, and in delivery of services to students. Although change is always fraught with an element of uncertainty, the College with resolute determination anticipates a bright future.

## ACADEMIC PROGRAMS

## I. Current Status of Programs

Generally, the specific program strengths and weaknesses cited by individual departments can be discussed in three categories -- the faculty, program structure, and students.

## A. Faculty

1. Strengths - Valdosta State College has an excellent faculty with a significantly large percentage possessing the terminal degree, actively engaged in scholarly projects, and currently involved with professional and community service commitments. This strength encompasses a diversity of disciplines providing both general service courses to insure a broad based liberal arts orientation, and substantive area offerings permitting a relatively wide range of specialization focusing on job requirements and personal interests of the student. Faculty members are responsive to individual student needs and problems, are concerned with good teaching, counseling and advising, and conscientiously involve themselves in the personal commitment to students which characterizes the College. Currently, the
ratio of tenured/non-tenured faculty is acceptable and turnover rate is sufficient to afford employment opportunities to reflect the changing needs of the Institution.
2. Significant Professional Contributions - Faculty members at Valdosta State College have fulfilled expectations of participation in professional organizations not only by attending meetings but also by holding office, reading papers, chairing committees, moderating panels and participating in workshops. In addition, the faculty has provided more professional services and expanded off-campus course offerings to the South Georgia-North Florida area

More specifically, among the prominent contributions of the School of Arts and Sciences are the consulting work done by the Mathematicseducation faculty, the Conference on Human Rights sponsored by the Department of Philosophy and the National Endowment for the Humanities, the Public Service Forum, coordinated by the Political Science Department, and the Planetarium/Observatory showings offered by the Department of Physics and Astronomy The faculty of the School of Business Administration has made considerable progress toward its goal of meeting the requirements for accreditation by the American Assembly of Collegiate Schools of Business The Division of Fine Arts has continued its tradition of providing musical, theatrical and art shows for the College and community, highlighting the year with a Fine Arts Festival during the first week in May and summer band camps and theatre and debate workshops. Many hours were spent by members of the School of Education during the year preparing for the National Council for the Accreditation
of Teacher Education visit. This, however, did not appreciably interfere with the vast community-school consultation and service oriented programs carried on by the School. The following offices held by faculty members in the School of Education exemplify the professional leadership emanating from it:
a. President-elect of the Georgia Association for Early Childhood.
b. Member of the Board of Directors, Southwest Georgia Health Systems Agency, Inc.
c Member of the Board of Directors, South Georgia District Mental Health Association.
d. President, Academic Division of the Georgia Psychology Association.
e. President, Georgia Association of Counselor Educators.
f. Official photographer for both the 11 th Annual Conference on Children's Literature and the 8th Annual Conference for Continuing Professional Development in Educational Media, held in Athens, Georgia, this spring.
3. Key Faculty Recruited and Manner in Which They Will Contribute to their respective Department's Program and Development -
a. Art

Ms. Mary Sayer Hammond will contribute needed expertise in the areas of photography, art histıry, and basic design. The Department plans to expand fts offerings in photography and advertising design with the addition of Mr Robert E Rowe
b. Mathematics and Computer Science

Mr. Tsegay Moges, candidate for a Ph.D. in Mathematics was recruited from Syracuse University. Mr. Moges will share teaching responsibilities for the advanced computer science courses. His M.S. in differential equations will also be helpful to the Department.
c. Secretarial Administration and Business Education.

Dr. James Kincaid's addition to the Department will assist the School of Business in meeting AACSB accreditation requirements.
d. Sociology and Anthropology:

Dr. Stephen M. Childs has led the Department in developing the social and cultural anthropology component of the anthropology concentration. Future contributions will include socio-cultural field studies of the South Georgia area and course offerings in the optional minor in anthropology at the graduate level.
e. Special Education:

Dr. Darryl Larman was employed on permanent status to teach in Mental Retardation, Behavior Disorders, and Learning Disabilities.

Mr Craig Dowling has been employed as Coordinator of the Speech and Hearing Clinic. The budgetary problems that have existed in this unit have bean resolved during the year.

Ms. Sue Dowling has been employed as an audiologist in the Speech and Hearing Clinic.
4. Faculty Losses During the Year and Their Effects on Departmental Programs and Development -

The School of Arts and Sciences will begin the 1979-80 academic year with four fewer faculty members than were present this year. Of the four
losses, the Philosophy Department's programs will be most affected although Mr. Campbell Giddens who filled a vacancy in the Admissions Office will be available on a limited basis to continue development of the departmental program.

The School of Education has had four faculty members accept employment at other schools. Dr. Joseph Licata was granted a leave of absence to teach at Ohio State University and later resigned his position at Valdosta State College in Administration, Supervision and Secondary Education. Dr. Joseph Smith left this Department at the end of the Spring Quarter. Dr. Margaret Hiers, Head of Special Education, resigned at the end of the Summer Quarter, 1978. Vacant positions in the School are critical, particularly three vacancies in department head positions.

The School of Business Administration lost two valued members of the Marketing and Economics Department, Dr. Dale Bails and Dr. Albert Zlabinger. Dr. Brenda Cox and Mr. Lester Plumly (who will begin teaching in January, 1980) have been recruited as replacements.
5. Promotions, Leaves, Grants, Advanced Degrees, or Other Significant Events Involving Faculty During the Year -

Twenty seven people were promoted in the 1978-79 year, seven to Professor; fourteen to Associate Professor, and six to Assistant Professor. Two people were on leave of absence during the 1978-79 year, two people received advanced degrees; and two people retired during the 1978-79 year (See Faculty Appendices for listings).
6. Weaknesses - Several programs on Campus have vacancies in critical areas which must be filled during Fiscal Year 1980. Particularly important are
the vacancies in Department Head positions in the School of Education which have contributed to decreased morale and lack of effective leadership, and faculty positions in the School of Business which have hampered program development in Accounting and Finance.

The relative distribution of faculty within ranks continues to be a major problem for Valdosta State College. This College has one of the highest percentage of Professors of any senior college in the System and relatively higher compensated Instructors. Functioning within the salary allocation procedure used by the System, this distribution problem makes it impossible to directly improve the prevailing low average salary at the professor level. It is imperative that future employment be concentrated at the lower ranks, including recruitment of a reasonable number of Instructors, and that the process and procedures leading to granting of tenure and promotion be modified to slow progress through the ranks.

Although Academic Year Salaries are reasonably competitive, it is becoming increasingly unlikely that summer teaching opportunities will be available to many of the faculty. In those recruitment areas (including minority recruitment) which are most competitive the inability to provide assurance of summer session employment will lessen chances of success.
B. Program Structure.

1. Strengths - Individual departments in the College have maintained an excellent balance and diversity of program options to meet the needs of a variety of students in general education, professional training, vocational pheparation, and continuation in higher education. Although there has been an accelerating state and national trend of unemployment, very few graduates
have failed to obtain employment opportunities, and numerous departments (particularly, professional training majors) have many requests for which they have no graduates to recommend. Graduates of College programs have competed well for admission to graduate and professional schools. A wide range of programs provides services to the local community as an integral component of the teaching mission. The Division of Nursing, and the Schools of Business and Education provide a wide range of supportive expertise to community efforts. The Division of Fine Arts contributes liberally and materially to cultural and religious programs in South Georgia. A large selection of off-campus courses are offered in support of major programs on Campus, and an active Community College program is provided for working adults to enhance the College's commitment to its basic mission.
2. Weaknesses - The most dramatic and most difficult weaknesses to resolve in program structure at Valdosta State College relate to urgent needs for equipment to be used in the direct teaching function of the College. Both students and teachers comment upon the fact that the College provides laboratory equipment which is inferior to that of high school and technical school laboratories in South Georgia. This pervasive deficiency affects virtually all programs on Campus -- biology, chemistry, physics, geology, archeology, computer science, psychology, modern foreign language, speech and drama, art, music, and secretarial administration. A one-time allocation of at least $\$ 500,000$ for the purchase of new equipment, complemented by a continuing allocation adequate for maintenance and replacement of existing equipment is a necessary prerequisite to major improvements in the quality of teaching and program offerings.

A second major program weakness paradoxically results from the availability of a quality faculty and graduate programs in an Institution which has historically had primarily an undergraduate teaching mission. The introduction of graduate education has never been reconciled with this tradition and remains grossly understaffed. Efforts must be made to achieve changes which will remedy the situation at Valdosta State College.

## c Students

1. Strengths - Valdosta State College recruits a relatively academically strong student body without defaulting in its mission of service to its regional area. Vigorous efforts have resulted in an increase in the quality of students as indicated by test scores during the past year. Grade inflation does not appear to be a severe problem, and graduates have done well in further graduate and professional education, job placement, and on national and state examinations. A relatively small increase in the amount of funds invested in incentive grants could be very effectively used to improve recruitment of students.

A number of students distinguished themselves academically during the year. At the Honors Day Program sponsored by the Honor Societies on Campus more than three hundred and fifty students were recognized for superior academic performance (See Student Appendices). Seventeen hundred and seven students achieved Dean's List status, fifty eight graduated Cum Laude, and twenty nine Magna Cum Laude. In addition to the formal governance structure participation provided in conjunction with the Student Government Association, thenty six students served on Administrative Council Committees, and twenty on General Faculty (Standing) Committees (See Miscellaneous Appendices).
2. Weaknesses - There exists some concern about the number of students being admitted into special studies status and enrolled in remedial work. Stages of Progress regulations adopted during the current academic yeär have increased the number of students on probation and in suspension categories.

There is significant faculty concern with, and student opposition to, the System mandated testing procedures. Questions are often raised relative to the validity of the Regents Examination and the Exit Examination. Hopefully, prompt administration of the Regents Examination to students as they complete the composition sequence and the anticipated granting of permission to carry over passed portions of the Examination will have positive effects. The College is now using both of these tests effectively in program development and evaluation.
II. Program Development

Valdosta State College has proposed several programs to the Chancellor's Office for approval and has other modifications in process at various levels within the College. The Associate Degree and Master of Public Administration programs are essential if the College is to serve effectively the local adult population and business community of South Georgia. The Associate Degree program would permit the College to function in its junior college role for this geographic area, and would permit it to complement and cooperate with the Valdosta Area Vocational-Technical Institute in meeting the vocationally oriented needs of a major local constituency. In addition, program proposals for the Master of Education degree with concentration in Music and Modern Foreign Language are pending Regents action. Several additional concentration
areas within the Master of Education and Education Specialist Degrees are also pending añ under consideration. The most important concentrations in this group in terms of student interest and potential contribution are social sciences, middle childhood education, and general science. The pending reorganization of the governance structure for the administration of secondary teacher education programs, as suggested by the National Council for Accreditation of Teacher Education, may require the renaming and relocation of some degrees(particularly in Business and Fine Arts). A new program for the preparation of School Psychologists is being developed and would attract a great deal of involvement in the service area (including North Florida).

## III. Significant Accomplishments in Academic Programs

In this year of Self-Studies for the National Council for Accreditation of Teacher Education and the Southern Association of Colleges and Schools, much attention has focused upon assessment of academic program quality and the mission and goals of the College. Numerous changes and adjustments have been made in the operation of academic programs as a consequence of identifi.ation of problem areas. This assessment and resultant remediation constitutes a very significant accomplishment for the College Community. A partial sampling of major accomplishments by academic departments provides an index of the diversity and quality of the academic function of the College:

1. A major national conference on human rights held at Valdosta State College.

2 Efforts including both student and peer inputs to evaluate teaching quality and effectiveness were initiated by a
number of departments.
3. Accreditation of the Speech and Hearing Clinic by the American Speech and Hearing Association.
4. Approval of a major training grant proposal by the National Institute of Alcohol Abuse and Alcoholism (Funding decision is still pending contingent upon monies available).
5. Major increase in enrollment in Study Abroad Program.
6. College dialogues on teaching effectiveness, advising and testing procedures.
7. Increased emphasis on faculty and student involvement in college decision-making process and procedures as demonstrated by increased active involvement of students, and by working relations with faculty committees has improved morale and function.
8. Increase in enrollments in Community College and Off-Campus component of academic programs.
9. Improvement in performance of students on national testing programs in all academic areas.

## LIBRARY AND MEDIA SERVICES

## 1. Current Status

During the current year materials previously located in the Media Center of the Regional Education Center, and the Music Library were transferred physically and administratively to the Library. All media operations are now administered by the Media Services Department of the Library. The former Music Library has been expanded into the Fine Arts Materials Center. These changes should provide much needed coordination of media materials acquisition, utilization, and repairs, and should improve managerial aspects of budgeting, inventory, and sharing of equipment among units of the College.

All data reports for the Library are currently being converted to a fiscal year base. The Retrospective Conversion Project continued during the year, but will be slowed during Fiscal Year 1980 due to decreases in support staff positions. Review procedures have been implemented to develop plans for changes necessary to maintain and improve service levels with a diminished staff. A change to the Library of Congress classification scheme and use of Microformat Public Catalogs are possibilities for improvement. A change to electronic security procedures required a major commitment of manpower. To accomplish the task every book had to be removed from the shelf, "stripped," and reshelved. As a consequence of workload problems, the biennial inventory was postponed until December. A deacquisition program has removed from the shelves approximately 7,800 U.S. Government Documents which have been superseded or replaced in microformat. The

Government Documents Section was visited by a Fediral Inspector in March and received very high ratings in all areas.

Statistics indicate a substantial increase in Inter-Library Loan activity, Bibliographic Instruction, and Data Base Searches. Utilization in all other areas except General Circulation Services has decreased. Much of this decrease can be attributed to the removal of many items from the "Special Circulation Policy," and from closed stacks to open shelving locations.

## II Projected Needs

The most urgent needs in media are for additional expenditures for non-book materials and for media equipment and repair personne1. As the Media Services Department assumes responsibility for inventory, repair and distribution of equipment, additional expenditures for equipment acquisition and on-site repair services will become increasingly urgent.

## I. Current Status

Significant staffing changes have occurred during the current year. Services have been expanded by the addition of the Center for Community Education, Center for Small Business, and Office of Sponsored Programs. Several individual professors have been assigned to public service functions during the year on the basis of grant funded activities. Staffing level continues to be a problem since the unit will not be able to expand its offerings and services unless additional staff is assigned to the Division. The Division has worked through the professors and administrators on Campus in such a way that the lack of staffing is minimized, The unit production continues to be roughly equivalent to those colleges which have two to three times the number of staff members (i.e., Georgia Southern College with eight staff members; Columbus College with twelve staff members. West Georgia College with six staff members).

The Division of Public Services at Valdosta State College has operated 01, the premise that all faculty and staff should be involved on occasion in public services. The problem, therefore, becomes one of organization and of using advantageously all the resources that are available. In this manner the Division has been able to maximize production with limited thaffing in professional areas.
II. Program Areas
A. Non-Credit Short Course Program:

Since this area is the most visible part of the public service programs, rany people think of the short course program when they hear "Public Services." However, this area of continuing education is not necessarily the most productive in terms of total attendance.

As an example of the unpredictable nature of the short course program, Table I shows the yearly variation in number attending courses.

| $\frac{\text { Year }}{1969-70}$ | Number <br> of Courses | Total <br> Registrations |
| :--- | :---: | :---: |
|  | 21 | 611 |
| $1971-72$ | 99 | 1076 |
| $1972-73$ | 115 | 1176 |
| $1973-74$ | 147 | 1476 |
| $1974-75$ | 149 | 1462 |
| $1975-76$ | 159 | 1072 |
| $1976-77$ | 157 | 2655 |
| $1977-78$ | 164 | 1596 |
| $1978-79$ | 70 | 1596 |

The Division is working on a new format, expanding the mailing list, new courses to complement and replace old ones, and other active changes. B. The Continuing Education Unit (CEU):

Production of continuing education units for the seven years since the CEU was originated as a measuring device in continuing education is illustrated. Again, there is a great deal of fluctuation from year to year, depending upon the enrollment in the various short courses, conferences, seminars, and workshops. As will be seen in the table, the CEU production is much greater than for 1977-78 with far less head count. The reason is that many of the 1978-79 programs were of longer duration, yielding a greater number of hours that participants were in attendance.

|  | Number <br> of <br> Year | No. of <br> Partic- <br> ipants |  | No. of <br> Partic- <br> ipant Hrs |
| :--- | :---: | :---: | :--- | :---: |
| $1972-73$ | 114 | 7555 |  | VSC <br> CEU's <br> Earned |
| $1973-74$ | 230 | 13464 |  | 49319.81 |

The number of programs reported each year includes only those for which this Division has responsibility. On many occasions there are groups on Campus studying some phase of their work (E.O.A. or D.H.R., etc.)
for which the staff only had to arrange facilities. These do not count in the CEU production.
c Independent Study Program (formerly known as correspondence study):
This program supplements the regular credit program. Often a student finds that the two courses needed to graduate are both offered the same hour. When that happens, the independent study office can arrange for the course needed, unless that course is in the major field. The number of faculty members involved in grading papers for independent study remains at ten while the number of courses they administer has grown to twenty six.

## Year

1973-74
1974-75
1975-76
1976-77
923
1977-78
847
1978-79 1204
III. Projection of Needs

The Division of Public Services is scheduled to move to Powell Hall during the Fall, 1979 With a new auditorium available, it will be possible to seek langer-duration large group conferences than in the past. Although
the Powell Hall facility provides reasonably adequate housing for Departmental personnel, its physical location on Campus, limited parking areas, and lack of proximity to facilities available for scheduling a wide variety of programs will continue to constrain productivity. Long range planning and goals for this unit continue to depend upon ultimate assignment of an independent facility and staffing comparable to other units in the University System.

## STUDENT AFFAIRS

## I. Students

Considerable improvement has accrued in the relations among administration, Faculty, and Students during the 1978-79 Academic Year. The responsibility for this improvement is attributed to an extremely positive attitude exhibited by the elected officials of the Student Government Association, and to an increased effort on the part of the Administration to communicate with the Student Government Association and the general student body. A substantial increase in active participation of students in the governance of the Institution has been reflected in institutional committees where student members have made themselves known by their presence and active expressions of needs and preferences. Although student membership on committees is a long standing institutional poilicy, there has been a definite improvement in the quality of student participation, The President of the College has been available to all student groups (organized as well as special interest groups) and has engaged in the discussion of problems with the groups and other appropriate officials of the College, generating a feeling of accomplishment among all parties. In addition to the common structure, elected officials of the student body have met on a weekly basis with the top administrative officials of the College. All branches of the Student Government Association (judicial, administrative, and legislative) have been active and effective during the entire year. One of the most remarkable accomplishments was the support of a referendum to sponsor an increase in the Student Activity

Fee requested by the Athletic Department, at a time when student bodies in general are fighting fee increases of any sort. The referendum passed, supporting a recommendation to the President that the fees be increased to cover the necessary expenses.

There were no disciplinary problems resulting from group actions, and very few disciplinary problems of any nature. No student was suspended from the Institution for disciplinary reasons.
II. Current Status of the Division

The Associate Dean of Students position eliminated from the last budget was reinstated effective July 1, 1979, and a female was appointed to the position at the beginning of Fall Quarter. It became evident during the year that it was extremely difficult to operate without this position, although its reinstatement required elimination of the position of Director of the Counseling Center. However, the College is dependent upon referral sources for an increased portion of its counseling services.

The improvement in the Placement and Career Development function of the division with the restoration of the Director's position to full time status is noteworthy and the services have improved accordingly. Although no decisions have been reached, such possibilities as the addition of a Co-operative Education Program and joining the computer network career development program have been investigated during the year. There has been a general expansion of the program through the development of placement interview seminars in Business, Nursing, and Education

The integration of the Assistant to the Dean of Students into the general operation of the Office of Student Affairs has been successful. In addition to his duties as advisor to minority students, the Assistant to the Dean of Students has been effective in advising students in the areas of absentee reports, in working with withdrawals, and in general counseling with students in the Student Affairs Office.

College Insight (Summer Orientation) experienced its most successful year, even with a change of person in charge in the midst of the program. Considerable improvement of the program was experienced primarily due to improved planning and the outstanding cooperation on the part of the VicePresident for Academic Affairs, the Deans and Directors, and the Faculty involved in the program.
III. Projected Needs

The addition of programs and the expansion of federal programs for financial aid are constant factors in the operation of the Financial Aid Office. Currently there are three professionals in that department (two 0 . whom are paid entirely with federal funds), and one secretary. Additional secretarial help is needed as soon as possible within budgetary constraints.

The Division of Student Affairs is scheduled to move into Powell Hall in October 15, 1979. The amount of space provided may not be sufficient for the number of personnel involved, and additional space will need to be assigned when available

Additional counseling services are needed. When funds become availabie, it is hoped that a Director of Counseling Services, with a doctoral degree in counseling or psychology, can be obtained.

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FISCAL AFFAIRS, PHYSICAL PLANT, AND general administrative services
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## Current Status

Fiscal Year 1979 was an especially difficult time in terms of financing the operation of the College. Revenue increases continued to lag benind increases in cost and the College was hard pressed to keep up in terms of claims on real revenue. The five percent tuition increase approved by the Board of Regents at its April meeting will provide limited relief to the College next year. The financial situation could become even more acute if energy prices continue the upward spiral of the last several months. There appears to be no solution to this problem in the near future in the absence of some abatement in the inflationary trend.

Operations under the Office of Business and Finance include Auxiliary Services, Business Services, Personnel Services, Public Safety and Plant Operations. The organization of this office is adequate to serve the present student body and can readily adapt to the changing environment faced by all institutions of higher education in the coming years.

In the Auxiliary Services area very little real growth was achieved during Fiscal Year 1979. Much of the growth in revenue to over three nillion dollars annually has been the result of inflation. The Food Services Uivision has experienced inflation in all phases of its activities to a Teater degree than perhaps any area of the College. This inflation has necessitated an increase in student meal prices for a second year
will be made to control costs in the Food Services Division next year.
The Affirmative Action plan for the College was again rewritten during the year and is currently awaiting review by the Department of Health, Education and Welfare.

During the year the initial phase of a pay plan was implemented at the college as the result of a detailed study of non-academic salaries. The adoption and funding of this plan have improved salary positions relative to other employers in the local market area. Recruitment and retention of qualified staff should be improved by offering more competitive wages. This is viewed as a major step forward for personnel in these inflationary times.

The Plant Operations Division has been in the process of installing an irrigation system to serve a large portion of the main campus. This system should protect the beauty of the Campus which is threatened by the long droughts experienced in South Georgia during the summer months. During the year the sixth phase of removing all overhead electrical utilities was begun on main campus. Also, the remodeling of Powell Hall progressed to the stage that it should be possible to occupy this facility during the rall Quarter of 1979.

## II Physical Education Complex

We are extremely pleased that the Board of Regents at its March 8, 1979, reeting authorized and funded the Physical Education Complex at Valdosta
state college. This facility, containing approximately 105,000 square feet, has a total project budget of $\$ 4,693,415$, including loose equipment This complex will consist of a Physical Education Building, containing a playing arena with over 5,000 fixed and movable seats on the sides and ends of the arena. This building will also contain locker rooms, faculty offices, classrooms, storage rooms, a running track, and teaching area for all types of indoor physical education, except swimming. Also, during the year the Board of Regents allocated $\$ 382,000$ to purchase four parcels of land located on Baytree Road and Sustella Avenue for the site of the Physical Education Complex. The College still needs to acquire the two remaining parcels located at 1401 and 1403 Sustella Avenue to complete this project site.

Although the Administration views the College in a retrenchment milieu, a majority of the individual departments project plans which require additional funds for faculty salary and new positions, equipment, supplies, and travel. This situation requires that the College move decisively to initiate planning procedures and decision making processes which will generate bases for the establishment of management priorities. Reallocation of resources among units of the College is likely to have much greater impact during the next few years than allocation of new monies in "spendable dollar increase" amounts. Unfortunately, the increase in no category has exceeded inflationary costs during recent years.

During the current year efforts have been expanded to define mechanisms and secure support for the development and application of management of information to provide a means of assessment of programs and evaluation of resource demands. All of these efforts have focused upon a broadened range of input and enunciation of alternatives in the decisionmaking function.

1 Academic Programs:

1. Associate Degree Program
2. Master Degree in Public Administration Program

3 Administrative approval of changes in School of Education suggested by N.C.A.T.E.

II Instructional Budget.
1 \$500,000 one-time allocation in Equipment category
2 Minimum of $25 \%$ increase in operating expense and equipment categories

III Institutional Support Budget
1 Funding of Office of Institutional Planning

IV Academic Support Budget.

1. $\$ 75,000$ Media Equipment Acquisition and Repairs

2 Equipment Repair Technician
$V$ Operatio.ı and Maintenance of Plant.

1. Rehabilitation - Campus Greenhouse \$ 40,000

2 Rehabilitation - Electrical Distribution System 25,000 (Seventh Phase and Completion)
3. Rehabilitation - Central Steam Distribution System 125,000
(Third Phase and Completion)
4. Land Acquisition - 1401 and 1403 Sustella Avenue 130,000
\$ 60,000
2,500,000
6. Remodel West Hall

2,000,000
8. Business Administration Complex

3,500,000

## PART II

STATISTICAL APPENDICES

```
        UNIVERSITY SYSTEM OF GEORGIA
            tEACIING FACULTY CHANGES
JULY 1,1978 THROUGH JUNE 30, 1979
```

 Absanded as part-time (partial contract) or administrative should
 Cthime ner ;our definition
-the here theans regtlar appointrient at less than $0 \quad 75 \mathrm{EFT}$
dialua facully who had contimations of lelves from 1977-78

Faculty Profile* As of June 30, 1979

Distribution by Rank

| Professor |  | Associate Professor |  | Assistant Professor |  | Instructor |  | $\frac{\text { Total }}{\underline{N}}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| N- | $\underline{x}$ |  | \% | N | \% | N | $\underline{\%}$ |  |
| 64 | 29 | 59 | 27 | 73 | 33 | 24 | 11 | 220 |
| 0 |  | 0 |  | 0 |  | 0 |  | 0 |
| 1 | 9 | 2 | 18 | 6 | 54.5 | 2 | 18 | 11 |
| 2 | 66.6 | 0 | 0 | 1 | 33.3 | 0 | 0 | 3 |
| -- |  | 2 | 17 | 6 | 50 | 4 | 33 | 12 |
| -- |  | -- |  | -- |  | -- |  | -- |
|  | -- | 1 | 33.3 | -- | 66.6 | -- | - | 3 |
| 67 |  | 64 |  | 88 |  | 30 |  | 249 |

Distribution by Highest Degree


Distribution by Sex

| Male |  | Female |  | Total |
| :---: | :---: | :---: | :---: | :---: |
| N | \% | N | \% | N |
| 159 | 72 | 61 | 28 | 220 |
| -- | -- | -- | -- | -- |
| 10 | 90.9 | 1 | 9 | 11 |
| 3 | 100 | 0 | 0 | 3 |
| 4 | 25 | 8 | 75 | 12 |

$3100 \quad 0$
$1 \overline{79}$

03

249

Distribution by Tenure Status Tenured Non-Tenured Total N $\frac{\text { Tenured }}{\%} \frac{\text { Non-ienured }}{\text { \% }}$

| 122 | 55 | 98 | 45 | 220 |
| ---: | ---: | ---: | ---: | ---: |
| -- | - | - | - | -- |
| 4 | 36.3 | 7 | 63.6 | 11 |
| 2 | 66.6 | 1 | 33.3 | 3 |
| 6 | 50 | 6 | 50 | 12 |
| -- | -- | - | - | -- |

ine Faculty
TOTAL

| - Liturucinex |  |  | wiviveoimit <br> 6ar |  | gifychions \|s) | Tolositichon (o) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| , matithims | 32 | 655,644 | 32 |  | 6 | 115,224 | 6 |  |
| 2. Assaciat: PROFIS5O: | 39 | 694,422 | 29 |  | 12 | 201,546 | 11 |  |
| 3. ASEISTANT PROFESSORS | 53 | 791,373 | 16 |  | 20 | 287,644 | 5 |  |
| 4 instavetons | 9 | 119,904 | 0 |  | 14 | 184,156 | 0 |  |
| 5. Lectuat |  |  |  |  |  |  |  |  |
| 6. No acazcule RANK. |  |  |  |  |  |  |  |  |
| 7 TOTAC fium of lines t 61 | 133 | 2,261,343 | 77 |  | $\frac{52}{\text { CONTRACTS }}$ | 788,570 | 22 |  |
| B. BACULTY ON 12-MONTH SALARY CONTRACTS MEMEN |  |  |  |  |  |  |  |  |
| ACADEMIC RATY | Nuniber OF PERSONS <br> (1) | TOTALSALARY CUTLAY <br> (2) | NO IN COL. 1 WITH TENURE <br> (3) | NO CONTHIBUTING SERVICESOR military <br> (4) | number GF PERSONS <br> (5) | TOTAL SALARY OUTLAY <br> (6) | NO INCOL 5 W!TH TENURE $\qquad$ | $\qquad$ |
| 8. PROFESSCPS | 18 | 475,818 | 17 |  | 3 | 82,428 | 3 |  |
| 9. ASSOCIATE PROFESSORS | 5 | 115,992 | 3 |  | 1 | 21,576 | 1 |  |
| 10. ASSISTANT PROFESSORS | 3 | 59,168 | 2 |  | 1 | 19,632 | 0 |  |
| 11 instructors | 1 | 16, 00 | 0 |  | 1 | 14,700 | 0 |  |
| 12. LECTUREAS |  |  |  |  |  |  |  |  |
| 13. NO ACADEMIC FANK. |  |  |  |  |  |  |  |  |
| 14. TOTAL (sum of lines 8-131 | 27 | 667,382 | 22 |  | 6 | 138,336 | 4 |  |
| 15 IF THIS SURVEY IS NOT APPLICABLE TO YOUR INSTITUTION BECAUSE THE EXCLUSIONS CITLO IN THE DEFITITIONS EMGRACE ALL OF YOUR INSTRUCTIONAL FACISLTY PLEASE MÁRK THE APPROPRIATE ITEM BELOW AND RETURN THE FORM(1) ALL OF THE INSTRUCTIONAL FACULTY AT THIS INSTITUTION ARE PAID (3) ALL of the insthuctional faculty at this institution are employed UNDER CONTRACTS OTHER THAN 9 OR $11 / 12$ MONTH DURATION ON A PART TIME BASIS(2) ALL .NSTRUCTIONAL FACULTY AT THIS INSTITUTION TEACH PRECIINICAL OR CLINIEAL MEDICINE |  |  |  |  |  |  |  |  |

Yean Faculty Workload (Hours Taught Per Quarter)

Quarter
Sumper 1978
Fall 1978
*inter 1979
Spring 1979

| Course Credit <br> Hours Taught | Faculty <br> (Head Count) | Mean <br> Workload |  |
| :---: | :---: | :---: | :---: |
| 2079 | 140 | 14.85 |  |
| 3696 | 261 | 14.16 |  |
| 3572 | 271 | 13.18 |  |
| 3614 | 277 |  | 13.05 |

Hean Faculty/Pupil Ratio

| Quarter | Credit Hour Production | EFT Students | EFT <br> Faculty | Faculty/Student Ratio |
| :---: | :---: | :---: | :---: | :---: |
| Summer 1978 | 26325 | 1579 | 139 | 11.36 |
| Fall 1978 | 62019 | 3721 | 246 | 15.13 |
| Winter 1979 | 58122 | 3482 | 238 | 14.63 |
| Spring 1979 | 54884 | 3293 | 241 | 13.66 |

The statistical computation of course credit hours taught includes Independent Study and Directed Study as courses. Hence, mean workload and IIT Faculty are inflated estimates. Since the Faculty/Student Ratio is computed on an EFT basis the ratio is an underestimate. The same ratio based on head count would be an overestimate and would not be superior to that reported here

```
Dr. James D. Daniels (History)
Dr. Mildred Elizabeth Derrick (Chemistry)
Dr. Dennis W. Marks (Physics and Astronomy)
Dr. Louis E. Schmier (History)
Dr. David L. Scott (Accounting and Finance)
Dr. Frederick A. Ware, Jr. (Management)
Dr. Paul B. Wilson (Sociology and Anthropology)
```

Dr. John S. Agar (English)
Dr. Andrew J. Bond (Psychology)
Dr. Ola M. Brown (Early Childhood \& Elem. Ed.)
Dr. Margaret W. Ellis (Early Child. \& Elem. Ed.
Dr. Jane L. Elza (Political Science)
Dr. Dennis L. Hale (Modern Foreign Languages)
Dr. Caroline D. Hollingsworth (Math. \& Comp.Sci.
Dr. Joseph W. Licata (Admin.Super. \& Sec. Ed.)
Dr. John A. Ricks, III (History)
Dr. Jesse E. Sherwood (Physics \& Astronomy)
Dr. David L. Waples (Health, PE \& Athletics)
Dr. James J. Whitesell (Biology)
Dr. Albert H. Zlabinger (Marketing \& Economics)

To Assistant Professor: Mrs. S. Frances Brown (Nursing)
Ms. Janet (Bullock) Owens (Jursing)
Dr. William R. Nettles, III (Psychology)
Miss Sally I. O'Neal (Library)
Dr. Margaret A. Pierce (Math. \& Computer Sci.)
Mr. E. Edward Sheeley (Biology)
「aculty on Leave of Absence, 1978-79:
Mcintyre, Hugh, Assistant Professor of Biology
McRINNEY, James E., Jr., Assistant Professor of Accounting
Faculty Receiving Advanced Degrees in 1978-79:
CRIBBS, William, Instructor in Biology. Received Ph.D. degree from University of Georgia, December, 1978, in Plant Science.
AAECK, Daniel James, Assistant Professor of Psychology, Counseling and Guidance. Received Ph.D. degree from Utah State University,
September, 1978, in Psychology.
Faculty Retiring, 1978-79:
BABCOCK, LeRoy E., Professor of Mathematics.
PEMBER, Joseph W., Professor of Art.

STUDENTS

1. Total Fiscal Year Enrollment

Enrollment -- Fall Quarter
Enrollment -- Winter Quarter
Enrollment -- Spring Quarter
Enrollment -- Summer Quarter Average Enrollment

| 5050 |
| ---: |
| 4773 |
| 4631 |
| 2646 |
| 4275 |

2. Cumulative Fiscal Year Enrollment by Class, Residence, Sex, Race and Veteran Status

| Joint Enrollment | $\frac{12}{1290}$ |
| :--- | :---: |
| Freshman : | $\underline{1044}$ |
| Sophomore | $\underline{1032}$ |
| Junior | $\underline{1326}$ |
| Senior |  |
| Graduate |  |


| professional | 0 |
| :---: | :---: |
| Transient | 65 |
| Special Studies | 239 |
| Meciical-Dental | 0 |
| Residents \& Interns |  |
| Other Classifications | 0 |
| TOTAL | 7477 |


| Residents of Georgia | 6737 |
| :---: | :---: |
| Residents of Other States | 692 |
| Residents of Foreign Countries | 48 |
| Black American: |  |
| Male | 315 |
| Female | 729 |
| American Indian = | 1 |
| Female | 2 |
| Asian American: |  |
| Male | 7 |
| Female | 8 |
| Spanish American: |  |
| Male | 6 |
| Fernale | 4 |
| All Other Students: |  |
| Male | 2793 |
| Female | 3612 |
| Veterans | 486 |
| Non-Veterans | 6991 |

Professional students are those enrolled in Pharmacy, Law, Voterinary Medicines, Dentistry, Forestry and Medicine.
3. Quarter Credit Hours for which Students Enrolled

Special Studies, Remedial and Developmental
Lower Division (Freshman and Sophomore) Upper Division (Junior and Senior) Graduate professional Medical-Dental Residents \& Interns

TOTAL
$\frac{6055}{108606}$
$\frac{57050}{5}$

| 28989 |
| :---: |
| 0 | | $1=57151$ |
| :--- |
| $2=51455$ |
| $3=32898$ |
| $4=24152$ |

$$
200700
$$

Quarter Credit Hours for ROTC courses will not be reported. Equivalent credit for basic physical education courses will be reported even though the institution does not record academic credit for these courses. Institutional credit will also be reported for remedial and developmental courses.




TOTAL COR B8A


TOIAL_EOR_......MA $\qquad$

48A


TOPAL POR MBA
1

YE 0

MSPSY1
SOC
C-IOLALFOR MS ..... 1
LEvEL IOTALS ..... 9 ..... 36
2YR
sa ..... 1
TOTAL EOR _ Z $2 Y$ R ..... $\stackrel{+}{4}$
LEYEL TOTALS ..... 3
_GRAIO_IOTALS ..... 25 ..... 12

$$
\begin{aligned}
& 1 \text { ? }
\end{aligned}
$$







UNIVERSITY SYSTEM OF GEORGIA

$$
1978-79
$$

Valdosta State College $\qquad$ Sunmary of Degrees Conferred by Level Institution


OFFICE OF THE REGISTRAR/DIRECTOR COMPUTER SERVICES

Lademic Statistics

| Leajemic | $\begin{gathered} \text { Summer } \\ 1978 \\ \hline \end{gathered}$ | $\begin{aligned} & \text { Fal1 } \\ & 1978 \\ & \hline \end{aligned}$ | Winter <br> 1979 | Spring 1979 | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 's List | 154 | 544 | 570 | 439 | 1707 |
| tion | 118 | 720 | 414 | 420 | 1672 |
|  | 36 | 357 | 343 | 290 | 1026 |

Fraduation Honors

Cim Laude

| August <br> 1978 |
| :---: |
| 6 |


| Spring <br> 1979 | Total |
| :---: | :---: |
| 52 | 58 |

"agna Cum Laude
6
23
29

Suma Cum Laude
0
0
0

LIBRARY

## UHIVERSITY SYSTEM OF GEORGIA

LIBRARY SURVEY

| 2. Whim ateress of institution 5) STATE COLLEGE <br> 1. G\% 31601 | Due date <br> hambe title, telephane noter ar respondent <br> David L. Ince <br> Director $343-3228$ |
| :---: | :---: |
| PART I - PERIODICALS AiYD LIBRARY COLLECTIONS |  |
| SECTION A - Current periooical suascriptions, juri 30, 1979 |  |
|  | Nunber of titles (exclude duplicate subscripzions) |
|  constituting one issue in a continuous series under published at renular intervals, over an indefinite <br> issues in the series being numbered consecunach is we seing dated REPORT MUMBER OF TITLES SU3To. nor Kuhber of IMIVIOUAL ISSUES (exclude duplicate | 1,765 |
| - 1 HIR Suscaiptions - A serial is a publication consti$\rightarrow$ issue in a continuous series under the same title al issues in the series being numbered consecutively ssue being dated. For example, a serial may be entitled papres frou, REPORT RUMBER OF TITLES SUBSCRIBED TO. of ImoIVIDUAL ISSUES (exclude duplicate subscriptions). | 420 |

section b - library collections, june 30, 1979

| Category | Added during acadenic year* | Held at e. $\ddagger$ acadenic year |
| :---: | :---: | :---: |
| Tr (linclude government documents not in separate collections, bound periodicals, exclude microforms) |  |  |
| Euse of volures | 13,817 | 205,434 |
| car of titles** | 8,943 | 151,001 |
| DNiLRMEHT COCUYERTS COLLECIIOMS of volumes | 2,354 | 29,196 |
| ;-ALL TYPES <br> of book titles** represented by microforms (Include such items *itanica Liorary of American Civilization) | 13 | 2,709 |
| W.of periodicel titles** represented by microfoms | 12 | 506 |
| of thysed units of microporms not reported in two lines above êk, government documents on microfiche here) | 38,136 | 348,653 |
| Paterials sotion pictures | 56 | 201 |
|  | 21 | 151 |
| - 3 and videocassettes | 19 | 32 |
| Detimg (discs, audiotapes, cassettes) | 735 | 3,100 |
| 100 | 362 | 1,265 |
|  | 691 | 3,871 |
|  | 0 | 176 |
| ivtust everhend transparencies. flat pictures, mixed media print sets. games. [Count a mixed media kit as one item]) | 315 | 4,563 |
| PART II - LIBRARY STAFF |  |  |
| SECTION A mumber of hours of stuoent assistrice. 1978-79 |  |  |
| Item |  | Nurber of hours |
| tudent assistaner for stucent serving 151. $1978-79$ |  | 16,270 |

 (Eectlog maintenance staff ano stugents serving oin ail houncy basis),


## Part 111 - LIBRARY OPERATING EXPEMDITURES, 1978-79

## Category

and weges of Library staff (exclude plant and maintenance staff and
and weging on an hourly basis, exclude fringe benefits)
astacents serving on an hourly basis, charged to the Library.

-ais (exclude microforms)

|  |  |
| :--- | :--- |
|  |  |

Amount (whale dollars only)
Wibrarials materials (exclude microforms)

Thry operating expenditures not shown above (include traval, rental,
ance, postage, freight, printing, replacement of equipment and
$A_{1}$ etbershfy costs. exciude expenditures for utilities. plant
ne nolotemante and capital outlay)
CPRRTLIGG EXPEMOITURES

PART IV - DEVELOPMEITTAL RREAS
section a - librazy loan transactions. 1978-79


Number
79,573

SECTION 8 - MUMAER OF REFERENCE TRAMSACTIONS PER TYPICAL HEEK, SPRIHG, 1979
Transaction (do not include directional transactions)
section C - LIBrary hours ano days open per heek. 1978-79
taurs or sare, per typical week (count each day open for riu hours or . uyi ait fractions)

SECTION D - PARTICIPATIGN IN CCUPERATIVES, CONSORTIUM, AND/OR NLETHORK
rticipate in a cooperative, consortiun, and/or network Yes X
No $\qquad$
y bove question is "Yes" give name of the cooperatives, consortia, and/or networks ESTERN LIBRARY NETWORK and SOUTH GEORGIA ASSOCIATED LIBRARIES
$: S:$
dll statistics (excluding financial) cover the period May 16, 1978 - June 30, 1979. Previous reports covered nonstandard reporting year. Future reports will report all data on a fiscal year basis.

FY '79 is the first year that most of the Media Center operation is included in the Library report.

COMPUTER CENTER
A. Administrative

1 each Burrough 1726 computer systen (includes on-line terminal network) 2 each Burroughs E6000 accounting systems

2 each IBM 029 printing card punches
1 each IBM 026 printing card punch
1 each Univac 1710 keypunch, interpreter, verifier unit
1 each Univac 1720 sorter with counter
1 each IBll 085 collator
1 each IBM 548 interpreter
1 each OpScan 17 optical mark scanner
1 each Burroughs detacher
B Academic
1 each communication unit on Burroughs 1726 computer system
6 each IBM 029 printing card punches
1 each IBM 026 printing card punch
1 each IBM 082 sorter - $n 0$ counter
1 each IBM 402 accounting machine
1 each IBM 056 verifier
1 each Texas Instruments T1700 dual cassette
2 each IBM 3741 key to diskette devices
1 each IBM 029 printing card punch
c New Equipment Added During the Year
3 each Texas Instruments silent 720 (TI-733ASR) terminals
1 each Fouthern Bell 43 teleprinter
5 each Lear Seegler, Inc. LSI ADM3A terminals

GIFTS, GRANTS,
and
CONTRACTS

SUMMARY OF GRANTS, CONTRACTS, AND GIFTS FOR PROGRAMS OF instruction, research, or public service. (For Fiscal Year Ending June 30, 1979)
valdosta state college


History
International Educ.
Mathematics
M. Foreign Languages

Philosophy
Sociology
School of Education Adm. Superv \& Sec.Ed. Elementary Educ. Psychology Special Education School of Business Adm. Business Education

School of Fine Arts Music
Orama and Speech
Division of Nursing
Library
Business Office
Public Services

Student Financial Aid B.E.O.G,
S.E.O.G.
C.W.S.P
N.D.S.L. $P=$ Pending

AMOUNT OF PROPOSALS

STATEMENT OF PURPOSE

Statement of Purpose* (Attach separately if necessary): See Memorandum of Explanation to Dr. Pounds (next page).
II. Status and Term of Accreditation with the Southern Association of Colleges and Schools:

T988-79 Academic Year of ColTege Self Study - Visitation Committee scheduled 1980.
III. Current accreditations granted to academic and professional programs at the institution:

Program or Department

1. School of Education:
2. Division of Nursing:

## Accreditation

(a) National Council for the Accreditation of Teacher Education - Accreditation of elementary, secondary, and special education teachers. 1978-79 Academic Year of School Self-Study and Visitation Committee (Final decision due October 1979).
(b) American Speech and Hearing Association Speech and Hearing Clinic (Certified Provider of Services) 1978-83..
(a) National League of Nursing Accreditation 1976-82.
(b) Board of Examiners of Nurses for Georgia March 1973 (Continuing based on a periodic review).

# Valdosta State College Valdosta, Georgia 31601 

27 September 1979

EIVRANDUM
io
from
W Ray Cleere Whe President
sodect Statement of Purpose and Long Range Goals and Plans

Much faculty and administrative effort has been devoted to developing a more detailed and currently accurate Statement of Purpose for the Southern Association of Colleges and Schools accreditation visit during 1980. In addition, an Office of Institutional Research and Planning has been established to interface with your office, and with the reorganized Committee on Long Range Goals and Planning, and a newly established Committee on Instructional Improvement at Valdosta State College. Both of these Conmittees are actively engaged in developing planning format and procedures which will result in major changes in the College's level and sophistication of future statements in this area.

In this context, we believe that the material requested in this section of the Annual Report would be outdated, an inaccurate representation of the current status of our concerns in this important area, and potentially misleading to readers of the Annual Report.

We would anticipate significant progress on this material later during the year and would begin submitting it directly to your office.

HRC dao

[^0]MISCELLANEOUS APPENDICES

## Valdosta State College

 Valclosta state College - Tơ $\rightarrow$ HTMY
# HONORS DAY PROGRAM 

Sponsored By
The Honor Societies

Whitehead Auditorium
FINE ARTS BUILDING
May 161979
1115 A.M.

## ALMA MATER

> 'Mong the stately pines of Georgia Glorious to the view,
> Stands our noble Alma Mater Basking 'neath the blue.

Alma Mater, thee we honor Prarses never fail, For thy fame shall never perish, Red and Black all hail!

Alma Mater's sons and daughters We will ever be, Always to thy heart returning. Dear old V S.C.

Alma Mater thee we honor
Praises never fail,
For thy fame shall never perish, Red and Black all hal!!

## ALPHA LAMBDA DELTA (continued)

Helen E. McKinney
Tom H Norring Lisa Jean Oxley

David McDonald Pierce Linda Lynn Robert
Richard Dowail Srum

Denise Catherine Swift Eloise Gay Tankersley Donna Thomas

## OMICRON DELTA KAPPA

Barbara Adams
Charles M Aimone
Carol Bishop
Carol Chason
David Coody
(Bud) Collier Gladin, Jr Jana Hancock Robbie Hollis

Carmie Hull
Paula Ashmore Martin
Wynn Herndon May
Clair McRae
Ed Minor
Gail Register Osborn
Roslyn Patterson
John David Peeples

Rebecca Price
Sharon Robertson
Deidre E. Snow
Susan Taylor
Christine Timmerman
Carol Todd
Laura Walton
Tina Wisham

## CARDINAL KEY

Donna Cabe
Missy Chester
Catherine d'Albertis
Faith DeCurtis
Ellen Eaves
Judy Griner
Roberta Hollis

Rebecca Kimbrell
Kim Knight
Susan Pash
Roslyn Patterson
Barbara Adams Raines
Leisa Rigsby
Sharon Robertson

Deidre Snow
Vicki Survant
Kester Thompson
Christina Timmerman
Carol Todd
Laura Walton

## ALPHA CHI

Elizabeth Lynn Anderson Sherry Lynn Bartlett Gail Bower Belew Virginia Susan Benson Betsy Ann Blume Margaret P Bracey Malcolm Stantey Branch Elizabeth Shattuck Bridges Tabitha Sue Bullington Karen Lynn Burns Mima Carmichael David L. Chester Mary Jean Chester Luanne Clarke Michael D. Coleman Catherine Marie d'Albertis Karen Knievel Daniels Deborah Daughtry Cynthia C. DeBarry Lynne Elise DeBelly Angela Elizabeth Deen Michelle Lynn Dorris Donald Pat Fiveash Pamela Lee Flowers

Collier Branan Gladin, Jr
Sharon Glisson
Elizabeth Anne Grant
Elizabeth Gray
Judy Griner
Peggy M Hanington Jon Lee Hart
Malissa Pearl Helms
Donna Tanner Herrin Joseph Thomas Herring, Jr
Mary Phyllis Hipps
Glenda C. Huggins
Carmie Alexander Hull
Wenda Gail Jamieson
Marie H. Klotz
Topreka Georgennia Kornegay
Carole Burke Lawrence
Marvin Lewis
Cindy S. McCracken
Patricia Marian McDaniel
Troy Jackson McDaniel, III
Paula L. Ashmore Martin
David Charles Meade Jean A. Mueller

Donna Purvis New Nancy Kennedy O'Quinn
Robert George Palerino
Robert L. Parrish
Mark Hampton Pelton Judith Graham Powell Sandra H Powell James Steven Purvis Charles Roy Rakestraw Kathy Ray
Dorothy Geneva Richter Leisa J Rigsby
Sharon Kaye Robertson
Henry F Sauls, Jr
Charlotte Seckinger
Julie C. Shadrick
Cheryl Lynn Shoemaker
Debra Kay Smallwood
Billie Rebecca Smith
Delores P Sumner
Christina Timmerman
Carol Annette Todd
Laura Cranford Walton
Celia D Wannall Laurie Ellen Wingate

## ALPHA LAMBDA DELTA

## HONORS DAY, 1979

## PROGRAM

W Ray Cleere, Presiding

Vice President for Academic Affairs and Dean of Faculties
*Processional March
*Invocation

Miss Ruth Sisson, Organist Assistant Professor of Music

The Reverend Russell F Smith
Pastor First Christian Church

"Academic Excellence" | Dr Hugh C. Ba ley |
| ---: |
| $\quad$ Presıdent, Valdosta State College |

Remarks
David Tucker
Presıdent, Student Government Assocıatıon

Dr Hugh C Bailey
*The Alma Mater
*Recessional March

The Audience
Miss Ruth Sisson
*The audience will please stand for these portions of the program

## The Honor Societies

## PHI KAPPA PHI

Donnie W Collins
William J. Cooke
Buford O Edwards, Jr
Pamela L. Flowers
John C. Fortenberry
Berry Garner
Janis Hayman
Marie H Klotz
Marvin Lewis

Patsy McClure
Paula A. Martin
Susan Mobley
Patti L. Rackley
Charles R. Rakestraw
Wilfredo Rios
Sydney Linda Shepherd
Freda M Smith
Robert Sullivan

Etta S. Sutton
Delores P Sumner
Frank W Taylor
Brenda A. Thomas
Christina Timmerman
Alice S. Wingate
Gregory Wisenbaker
Tina M Wisham

## SIGMA ALPHA CHI

Lois J. Adkinson
James Bret Allen
Michael Allen
Lee Amerson
Kristi D Avera
Steven Lamar Barker
Kedra Baumgardner
Bernard A. Bean, Jr
Arianne Beisner
Virginia Susan Benson
Alan Bernstein
Carol Bishop
Joe Bishop Doug Black
Elizabeth Ann Bonner Elaine Bradford Jayne Brady Alowsty throck

Marcia Chesnutt
David L. Chester
Jan Childers
Holland M. Clark
Leah Coburn
Jennifer Cofer
Roya Collins
Anne P Conway
Wayne M Craver
David Alan Crawford
Michelle Crum
Byron Davis, Jr
Deborah Elaine Davis
Millicent Davis
Pam Davis
Lynne Elise DeBelly
Faith Celeste DeCurtis
Angela Deen
Aritan Mevetxall Desmi

Roberta L. Dukes
Charles Scott Edenfield
Becky Jan Edwards
Lydia Fitzgibbons
Janice Fluellen
Donna Forrester
William Vance Fouraker
Wanda Johnson Fowler
L. Diane Futch

Lori Jil Garrett
Cindy Garvin
Mary L. Geer
Peggy Jo Gibbs
Collier Branan Gladin. Jr
Sharon Glisson
Robin E. Green
John Thomas Hale
Jana Ann Hancock Peggy M Manington


## SIGMA ALPHA CHI (contınued)

Jon Lee Hart
Alta A. Holton
Randall L. Horne
Linda Millonzi Horton
Roger R Howard
Nana L. Hughes
Rhetta Hughes
Diane M Ivey
Evelyn Jackson
Mary Jackson
Teresa Johnson
Amy Jones
Robert Edward Jones
Steven Jones
Jere Ray Jordan
Mark Karras
Kathryn V Kees
David A. Kendrick
Marie H Klotz
John S Knight
Topreka Georgennia Kornegay
Jenene Lamke
Luther E. Lash, Jr
Beth Lawing
Carole Lawrence
Lisa L. Lewey
Leanne L. Leigh
Christina Renee Macaluso
Maxine Martin
Deana Massell
Lesa Matthews
Maryann McCann
Patsy Mcclure
Troy Jeckson Mobeniol


Randall D Meacham
John Mercer
John J. Miller Jr
Sharon Mills
Edward W Minor
Zemma Mitchell
Charles H Mock, Jr
Laura Mulligan
Betty Murchison
Donna Murray
Daniel Phillip Murray
JoAnn Wilson Nichols
William D Nordan
Tom Norring
Lois Elaine O'Haire
Donna Olsen
Steve Olson
Jane O'Neal
Lisa Oxley
E. C. Painter

Barbara Parker
Roslyn Patterson
James M Paulk, III
Laura Peden
John David Peeples
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