# ANNUAL REPORT <br> of the President Valdosta State College 

to<br>THE CHANCELLOR<br>and<br>THE BOARD OF REGENTS<br>of the<br>UNIVERSITY SYSTEM OF GEORGIA

Hugh C. Bailey President

VALDOSTA STATE COLLEGE
Valdosta, Georgia
PART I - NARRATIVE
A. Description of the State of the Institution

1. Overall health of the institution - The President's Overview of the College ..... 1
2. Statement of purpose which was submitted to the Southern Association of Colleges and Schools (SACS) and approved by the Board of Regents ..... 5
3. Status and term of accreditation with SACS ..... 6
4. Current special purpose accreditations granted to academic and professional programs at the institution ..... 6
5. General profile of the institution including a brief description of the characteristics of the faculty and the student body ..... 6
6. Information concerning the library, physical plant, fiscal affairs, and general administrative services ..... 8
B. Highlights of the Year's Work ..... 18
C. Affirmative Action/Equal Opportunity ..... 28
D. Planning Activities
Planning activities have been included in the narrative portion of this report in accordance with Annual Report instructions ..... 30
PART II - STATISTICS
7. Faculty Profile - Total Faculty ..... 31
8. Faculty Profile - Supplementary Tenure and Rank Data ..... 32
9. Degrees and Certificates Conferred ..... 33
10. Student Distribution by Class, Race, and Sex ..... 39
11. Admissions Office Reports ..... 40
12. Summary of Grants, Contracts, and Gifts ..... 42
13. University System Library Survey ..... 43

PART ONE
NARRATIVE
A. Description of the State of the Institution

## 1. Overall health of the institution - The President's Overview of the College

Fiscal Year 1985 was one of significant achievement at Valdosta State College. Enrollment reached an all-time high, with a headcount of 6,095 in the fall quarter, and new records were also set in the winter, spring, and summer. Much of this success is attributable to the primary emphasis the College places in two areas.

First and foremost is the provision of quality academic programs. From the time an instructor is recruited until he/ she severs relationship with the institution, emphasis is placed on scholarly endeavor and the art of teaching. Faculty and staff members know that their retention, promotion, and merit increases depend upon improvement in knowledge in their disciplines and success in conveying information and attitudes to students. The College is exceedingly fortunate in having a dedicated faculty and staff who have assumed increased responsibilities to meet the needs of the institution.

Second is a genuine concern for students, an underlying philosophy which pervades the campus. There is almost universal accessibility of faculty and staff from freshman orientation to graduation. There is no reticence in expressing to students, parents, and patrons a genuine interest and concern. The College has taken as an unofficial legend the slogan, "Every student an honored guest."

Throughout the year the faculty continued to develop its expertise through participation in a wide variety of seminars
and other training sessions. With minimal expense, the Faculty Development Committee successfully administered funds which assisted many faculty members to become computer literate and develop additional research and teaching expertise. Most of the funding for this, however, has come from the Title III grant which expires in September, 1985. The College has made provision for its continuation from limited state funds after that time. During the year the College obtained its first locally endowed chair, the Marguerite Langdale Pizer Chair of International Relations, in the Department of Political Science. The Callaway Chair was moved to the Department of Mathematics and Computer Science, and it will be filled by a distinguished Ph.D. in Computer Science in the Fall Quarter, 1985. The filling of these two chairs will strengthen two vital academic areas and impact the entire campus.

Of particular significance has been the continued offcampus operations of the institution. Almost all of this work is done on junior college campuses, where the institution has been warmly welcomed, and at Moody Air Force Base and the Naval Submarine Base, Kings Bay. Although only approximately $1 \frac{1}{2} \frac{2}{6}$ of the institution's credit hours are generated off-campus, great care has been taken to preserve the quality of the work done. Most of the classes are taught by full-time faculty as part of their regular loads, and the College is committed to keeping the proportion of part-time faculty off-campus the same as that on campus. Classes are offered only when adequate library facilities, computers, and other support services are available.

The institution anticipates the addition of no other off-campus bases and is determined to purvey instruction only of the caliber provided on campus.

The installation of a Prime 750 computer, additional terminals, and microcomputers permitted continued advancement to be made in the computer area. These purchases and the hiring of excellent staff in Computer Science enabled Valdosta State College to remain, in the opinion of many, the most advanced in the computer area of the four-year institutions.

There is great concern, however, over conditions in the library. To meet pressing needs in other areas, additional monies for books and materials have not been allocated to the library in sufficient sums. This situation must be reversed if the intellectual life of the institution is not to be jeopardized.

An even greater problem exists in the inadequacy of space in the library building, even though, unlike other units of the System, excessive weeding has been done to provide room for essential new materials. The following table presents a comparison of the library situation at Valdosta State College and the 1975 Recommended Standards of the American Library Association for an institution with programs comparable to those of VSC and with 5,000 EFT students (although VSC had 5,169 EFT students):

Description
Seating Capacity
Space for Books
Net Assignable Space

| Recommended | VSC Situation |
| :--- | :--- |
| Standards | Fall, 1984 |

1,250 823*

48,680 sq. ft. 24,540 sq. ft. 99,912 sq. ft. 63,965 sq. ft.
*The seating capacity has been reduced to make space for books and program needs.

Of similar concern is the gross inadequacy of the College Union. In September, 1984, the Council for the Advancement of Standards for Student Services/Development Programs issued the following statement regarding facilities:

Generally, a college union should contain approximately 10 square feet of gross space for each student enrolled.

The comparison of local and recommended space is as follows:
$\frac{\text { Recommended Space }}{60,950} \quad \frac{\text { VSC Space }}{34,972}$

If the College is to function properly, capital funds for expansion of the Library and the College Union must be provided.

Significant administrative changes occurred during the year which enhance the College's capacity to serve its clientele. Dr. Jerry L. Hardee, Associate Professor of Educational Administration and Supervision, was appointed Administrative Assistant to the President for Institutional Research and Planning which made him the highest level black administrator at the College. Dr. Kenneth L. Stanley, former Director of the Graduate Program at Emory University, was appointed Dean of the School of Business Administration. Dr. Robert B. Welch, former Head of the Division of Fine Arts at Limestone College, was appointed Dean of the School of the Arts, and Lt. Col. John G. Kish, Director of the Division of Aerospace Studies, was re-assigned to other duties. His replacement will arrive in August. Dr. Dwight S. Compton was named Director of Graduate Studies in July, 1984, and his title was changed to Dean of Graduate Studies in April, 1985.

At the beginning of the Fiscal Year, the office of College Relations was divided into separate offices of Public Relations and Alumni Affairs. Mrs. Edith Shepherd became Director of Public Relations and John R. Sessions the Director of Alumni Affairs. William E. England, Jr. was employed as Feature Writer and Coordinator of Media in the Public Relations area.

A spirit of progress and enthusiasm permeates all aspects of college life, and there is a general concensus that the institution is emerging as a larger and stronger entity whose impact has only begun to be felt throughout the state and region.
2. Statement of purpose which was submitted to the Southern Association of Colleges and Schools (SACS) and approved by the Board of Regents

Valdosta State College, within the framework of higher education established by the State of Georgia, is dedicated to the development of its constituency through provision of instruction, research, and service. In pursuit of this purpose, Valdosta State College pledges itself:
to foster an intellectual climate that encourages critical, independent thinking and a free and open exchange of ideas;
to provide a liberal education for all students;
to offer programs in pre-professional and professional education;
to maintain a faculty dedicated to scholarship, original investigation, and creative activities that are vital to the advancement of knowledge and excellence in teaching;
to develop ethical and aesthetic awareness and an appreciation of the enduring works of art, music, and literature that comprise the cultural heritage;
to encourage the appropriate use of its resources by the community it serves; and
to maintain a system of governance that is responsive to the concerns of its constituency and provides for the participation or representation of students, staff, and faculty in the decision-making processes that are vital to the fulfillment of its mission.
3. Status and term of accreditation with SACS

In December, 1980, the third Self-Study Report was approved by the College Delegate Assembly, and Valdosta State College received reaccreditation by the Southern Association of Colleges and Schools for a ten-year period extending to 1990.
4. Current special purpose accreditations granted to
academic and professional programs at the institution
School of Education:
National Council for the Accreditation of Teacher Education - Accreditation of undergraduate and graduate programs to 1989.

School of Nursing:

1. National League of Nursing - Accreditation 1982-1990.
2. Board of Examiners of Nurses for Georgia - March, 1973 (continuing based on a periodic review).

School of Business Administration:
American Assembly of Collegiate Schools of Business Accreditation of all undergraduate programs attained in 1981. A Self-Study Report for Masters accreditation has been submitted, and a visitation team will come in the fall of 1985.

School of the Arts:
Associate membership in the National Association of School of Music, 1982-1987.
5. General profile of the institution including a brief description of the characteristics of the faculty and the student body
a. Faculty

In Fiscal Year 1985, Valdosta State College had 249 full-
time teachers, administrators, and librarians. Of this number 173 were males and 76 were females. One-hundred-thirty-four (134) faculty members were tenured, and ll4 were non-tenured, distributed among the academic ranks of 71 professors, 56 associate professors, 100 assistant professors, and 22 instructors, with 154 holding the doctorate, and 95 the first professional, Educational Specialist, and Master's degrees. A complete faculty profile appears in the statistical portion of this report.
b. Students

The student body for Fiscal Year 1985 was comprised of 8,917 students (headcount). Financial aid to these students included $\$ 1,500,000$ in Pell Grants, $\$ 2,000,000$ in Guaranteed Student Loans, $\$ 320,000$ in National Direct Student Loans, $\$ 66,878$ in Supplemental Grants, $\$ 450,000$ in Work-Study monies, and $\$ 150,000$ in Student Incentive Grant Awards. Although student loan funds have remained at least as large as in previous years, there are still more VSC students eligible for Work-Study, Supplemental Grants, and National Direct Student Loans than awards available. Hopefully, the College's Capital Campaign will provide some additional much needed local scholarship funds.

The workload in the Office of Financial Aid and Veteran's Affairs increases each year due to additional validation, record keeping, and reporting requirements promulgated by the Office of Education. For example, the income information of each applicant must now be evaluated instead of a random sample.

Also, the Office of Education constantly changes the regulations, often at the last minute, which causes problems in processing aid applications, especially during the summer months.

A complete analysis of the student body by class, race, sex, and degrees awarded is contained in the statistical portion of this report.
6. Information concerning the library, physical plant, fiscal affairs, and general administrative services
a. Library

FY 1985 was a year of consolidation for the library, during which many of the projects begun earlier were completed. The COM catalog production was moved from the "Georgia Tech" programs to software maintained by the University of Georgia, a change which will provide a more complete catalog and more timely production.

A PRIME 2250 computer was acquired in April, and processing has begun to bring on-line a totally integrated system including cataloging, acquisitions, circulation, and an on-line public catalog. This system will have a major impact on the way individuals use the library.

The User Services Department continued to see substantial growth, with general circulation increasing by $4.2 \%$ to 66,928 items. Building use circulation increased by $6.5 \%$ to 134,253 items. A new category, computer software, produced 1,902 circulations. The Reference Section grew, handling 18,000 reference questions and 159 computer searches. Interlibrary Loan volume also increased substantially (9.7\%).

Notable gifts during the year include over $\$ 100,000$ of books and journals in general chemistry and aniline dyes from the Aaron Equipment Company and Perry Equipment Company. However, the continued inflation rate for printed materials has outstripped the Consumer Price Index. This increase and the demand for alternative types of materials have cut deeply into the funds for regular library materials. The College must find additional funds for book purchases and, above all, the library building must be expanded to accommodate more materials and student stations.
b. Business and Finance

For the first time, Valdosta State College exceeded thirty million dollars in total annual expenditures in FY 1985. Increased costs for goods and services greatly impacted the institution, but, fortunately, enrollment grew, and state appropriations increased modestly.

Auxiliary Services, in accordance with the Board's funding policy, were self-supporting, and most individual departments operated solvently. The high occupancy rate in student housing and the presence of the entire Governor's Honors Program on campus contributed to revenue stability, and student satisfaction with the quality of services remained high.

During the year the Business Services and the Personnel Divisions were actively involved in the installation and maintenance of the Board of Regents Payroll/Personnel System. The Texas Instruments 990 Computer System handled an increasing
volume of financial accounting data in a timely and efficient manner.

Employment activities continued at a brisk pace during the year, and the Personnel Division was totally involved in the desegregation efforts of the institution.

During the year the Public Safety Division implemented a new zone parking system for the campus which permitted a better utilization of the limited number of available parking spaces. Also, greater emphasis has been placed on the officers' daily interaction with students, and, for the first time, an officer has been employed to walk the campus during the evening.

Since the spring of 1984, the Physical Plant Division has been engaged in one major project, the replacement of the air conditioning and heating system serving the Palms Dining Center and Langdale Hall. This project, which will be completed in September, 1985, was funded by an allocation of $\$ 450,000$ MRRF funds and Auxiliary Enterprises Replacement Funds. It should result in substantial savings in operating and maintenance costs, and is being accomplished while the routine maintenance of campus facilities and grounds is continued at a high level.

Major capital priorities are:
a. Southern Bell Building, 1300 N. Patterson Street
(19,177 gross square feet) . . . . . . . . . . . $\$ 1,200,000$
b. Physical Education Complex Seating
(4,268 additional seats) . . . . . . . . . . . 320,000
c. Pound Hall Remodeling (Classroom and Lecture Complex) . . . . . . . 350,000
d. College Library Addition (40,000 gross square feet) . . . . . . . . . 4,000,000
e. College Union Addition (30,000 gross square feet) . . . . . . . . . . . 3,000,000
f. Resurface Oak Street Parking Lot • . . . . . . . 100,000
g. Campus Greenhouse . . . . . . . . . . . . . . . . 75,000
h. Oak Street parking Lot Addition Curb, gutter, lighting, and landscaping . . . . 300,000
i. Residence Hall Complex, 500 beds (l00,000 gross square feet) . . . . . . . . . . 7,000,000
TOTAL CAPITAL FUNDS \$16,345,000
C. Public Relations

The following activities and efforts were undertaken by the newly formed Public Relations Office on behalf of the College:

Supervision was given to the twenty-one students in the Ambassador organization, a branch of the National Student Alumni Association. They served as official hosts and hostesses for campus functions.

The Campus Master Calendar was maintained.
A new program of computerizing data in regard to the media has been undertaken. Information relating to the media in Georgia will be stored and news releases written with new word processing formats. The computer will also serve as the repository for major mailing lists.

During spring and summer quarters, the work of six interns from the College's Department of Communication Arts was supervised.

During the year, 575 news releases were disseminated to the media with versions being sent both to print and electronic outlets.

A weekly "news tip" information sheet to area media was inaugurated which lists events and activities at the college.

In addition, assistance was provided for:
A variety of events, receptions, and dinners on campus and in the President's Home.

The Annual Open Campus, Open House and Summer Insight Programs.

Ambassador orientation and the new faculty dinner.

The College's exhibit at Sunbelt Expo in Moultrie.

Alumni bus trips to out-of-town football games.

The Black Student League with Black Awareness Week.

Visits to the campus of the editors of The Atlanta Journal-Constitution and The Florida Times-Union/Jacksonville Journal.

Honors Day Convocation
The new Director of Alumni Affairs with six alumni meetings in various areas of the state and Florida.
d. Alumni Affairs

Under a new, full time Director, the Alumni Office continued to publish and distribute four yearly Bulletins, mailed to some 20,000 individuals. The May issue saw a cover format change and the addition of color.

Maintenance of proper mailing addresses is a major, daily function of this office. In November, approximately 5,000 alumni names remained in the Burroughs computer, for transfer to the CADO computer shared jointly by the Alumni and Development offices. Originally projected to be completed in June, l986, the project was finished in March, 1985, and it has reduced the mailing time for each issue of the Bulletin from two and one-half weeks to one week.

A revitalized Alumni Association Board of Directors met in April for its first-ever two session meeting. Committee chairmen were appointed for Distinguished Alumnus, Travel, Nominations, and Scholarships, and each outlined specific projects for his group. Approval was given for an agreement by which major credit cards can be used for purchases through the Association.

Proposals were invited from three publishing companies for the production and distribution of the College's first alumni directory. Negotiations have been completed to produce the directory at no cost to the College for distribution in January, 1987.

Alumni parties were held during the month of May in six cities. These one to two-hour cocktail receptions drew a total of 200 alumni. Plans to continue and expand these functions next year are under way.

This year also saw the installation of incoming WATTS Lines, aimed specifically at serving Alumni Affairs and the Admissions offices. Two lines provide access from Georgia and seven other southeastern states.

Emphasis will continue to be placed on improving the quality and quantity of alumni records and providing the opportunity for more alumni to make and maintain contact with the college.
e. College Development

The College Development Office had a rewarding year in 1984-1985. The 1984 Faculty/Staff Drive, which raised $\$ 38,000$, was the best to date. The Phonathon again exceeded the previous
year, totalling over $\$ 93,000$ in pledges. The alumni giving program was recognized nationally by the CASE/US Steel Alumni Giving Incentive Awards Program as a finalist in the sustained performance category. VSC was one of only 15 such finalists among state assisted institutions and the only one in Georgia. In addition to continuing the programs involved with the Annual Fund (the Phonathon, direct mail, Faculty/Staff Drive, local business solicitation, and a minimal Blazer Club effort), the Development office inaugurated two programs designed to provide for long-term needs.

First, use of an educational direct mail piece designed to educate and interest donor prospects in deferred gift opportunities was begun. This mailing will help create a list of deferred gift prospects for contact in 1985-86.

The other program, the College's first ever Capital Campaign, is the most aggressive program ever undertaken by the Development Office. The total goal is $\$ 3.5$ million, $\$ 3$ million of which will be added to the endowment. In addition to providing much needed funds, it will help arouse interest and obtain the involvement of some of the area's most illustrious and successful business persons.
f. Student Affairs

The Division of Student Affairs worked throughout the year on development and professional skills. This emphasis aided in attaining excellent results in many areas.

The Student Government Association performed in an outstanding fashion. The executive officers assumed their
responsibilities well and represented the student body in a positive way. The student organizations continued to function effectively, and the College Union Program improved throughout the year. The Board sponsored a wide variety of events, some of which appealed to every segment of the student body. Its structure underwent positive changes with the passing of a new constitution and the addition of many able, dedicated new members.

The Society for International Students, composed of 40 members, scheduled several social and fund-raising activities. Its Ninth Annual International Dinner attracted 180 people, and, for the first time, it participated in Homecoming activities.

The year was an active and outstanding one for the fraternity system. Theta Xi Fraternity, which colonized on campus, currently has 34 members and is negotiating to purchase a house. Omega Psi Phi Fraternity, which was formerly on campus, is being reorganized.

Extensive leadership training has been initiated with the fraternities. An educational retreat and other leadership training seminars were held for fraternity presidents and Interfraternity Council leaders. All-Greek Assemblies featured local attorneys who presented programs on a chapter's legal liability and Georgia's "Driving Under the Influence" laws.

The Sorority Merger Task Force completed the "new" Panhellenic Constitution, which establishes officer selection procedures and a revised committee structure. Committees were
created to focus attention on campus relations and, in particular, communication with the Interfraternity Council. The annual Panhellenic Scholarship Banquet was attended by over 200 women, and four sororities were recognized for improving their chapter grade point averages.

The Counseling Center staff, augmented by an additional counselor, offered a wide variety of services to students and faculty. In addition to working with individuals, the Center presented 18 group programs, an increase from last year. A major emphasis has been in outreach activities, and the Center's staff contacted 2,500 students in classes, residence halls, fraternities and sororities, and in the community.

Over 2,600 students and alumni utilized Career Planning and Placement services during the year. Twenty-nine classes and five residence halls were visited presenting such diverse topics as job search skills and summer job opportunities. Senior education and nursing students were addressed concerning job placement, and career days in various schools brought 74 employers to campus. A Mock Interview Program was implemented, and the student newspaper, The Spectator, was aggressively utilized in publicity campaigns.

The Farber Student Health Center is a model operation which college administrators from throughout the Southeast come to study. It had 15,716 patient visits during the year and 69 overnight admissions. The Infirmary was inspected on January 3, 1985, by the Licensure Section, Department of Human Resources, and no discrepancies were found. Since February, 1985,
the Infirmary has had a licensed retail pharmacy, with a R.Ph., as its pharmacist. He filled over 2,000 prescriptions from February to the end of spring quarter.

Many of the Infirmary's staff participated in continuing education programs this year. Dr. Mack Greer, its Director, also served as Course Director for three sessions of an Advanced Cardiac Life Support course.

The Office of Residence Life's work has been improved by the installation of a new computer and filing system. The programming efforts have been enhanced in the residence halls, and their quantity and quality have been a delight. In the fall, an excessive demand for housing existed, but the addition of an Assistant Director and his work with off-campus housing were instrumental in handling a potential crisis. The construction of new apartment-type housing in the area has helped to mitigate the housing problem.

Renovations have played a major role in overall program operation. Georgia Hall was refurbished during the year, and comparable work is now being done in Langdale Hall.

Edward L. Kester replaced Dr. William Reeves as Director of the Office of Cooperative Education at the beginning of winter quarter. From January to June, 105 new students applied for acceptance into the program, and each received a personal orientation. Twenty-one Cooperative Education placements resulted from 57 referrals for interviews. An extensive preapproach mail campaign to heads of firms was instituted to gain more employer participation in the program. A four-page
"Employer Fact Sheet" was developed, and the Employer Evaluation Form was revamped and simplified. As a result, 20 new companies were recruited as program participants.
B. Highlights of the Year's Work

1. Accomplishments and activities of major organizational areas within the institution

The inauguration of six new academic programs, the addition of several key administrators, and a continued increase in enrollment marked a highly successful year in the academic area. An overview of significant achievements in the Schools, Divisions and academic support offices follows.
a. School of Arts and Sciences

Dr. Jesse Spencer became Head of the Department of Chemistry at the beginning of the fiscal year after the retirement of Dr. Maurice Lindauer. In August, 1984, Dr. Bryan Britten resigned as Head of the Department of Biology, and Dr. Wayne Faircloth served as Acting Head during the academic year. Dr. Kenneth Martin resigned as Head of the Department of Mathematics and Computer Science, and Dr. Randall Hicks was named Acting Head for the year.

The Writing Center in the Department of English continued to be an extremely valuable resource. Ten computers and one printer have been installed and were available to all students for word processing and special remedial work in grammar and composition.

The acquisition of a PRIME 750 computer gave the Department of Mathematics and Computer Science the best hardware
and software among the University System senior colleges. There were 132 majors in computer science and 56 majors in mathematics during the year.

The continued use of the Rassias Method in intensive French and Spanish courses resulted in increased enrollment in the Department of Modern Foreign Languages.

Dr. James Hill of the Department of Philosophy led in the development and direction of a revitalized Honors Program. Interdisciplinary coursework was offered by the Departments of Political Science, Mathematics and Computer Science, Physics, Astronomy, and Geology, and the Schools of Business Administration, Nursing, and Education.

A major accomplishment in the Department of Physics, Astronomy, and Geology was approval of a new pre-engineering $2+2$ program to begin fall quarter. The work includes four new engineering courses: Introduction to Engineering, Visual Communication and Engineering Design, Statics, and Dynamics. In addition, a new l6-inch observatory telescope was installed which greatly improves instructional capabilities of the observatory.

[^0]Baldwin Agricultural College. This department will move into newly acquired Brookwood Hall fall quarter.
b. School of Business Administration

The School's most noteworthy accomplishments have been a 14.6 per cent increase in credit hours, the hiring of nine new faculty members, the preparation for the upcoming, fall AACSB Accreditation Team visit for the master's program, and the development of a new degree program with a major in Rural Resources Management.

The faculty authored two books, eleven articles for refereed journals, and numerous articles for the Blazer Business Briefs.

The executive MBA program had a highly successful beginning in the Fall Quarter, 1984 , with 28 students enrolled.

The Minority Business Group continued to develop with the assistance of the South Georgia Small Business Development Center. The group is serving as a model for minority business groups throughout the state.
c. School of Education

Dr. John W. Merriman was appointed Head of the Department of Health, Physical Education, and Athletics at the beginning of the year, replacing William C. Grant who retired. James Goodman replaced Thomas Wonderling as Athletic Director, and James Berryman was named Head Football Coach. The School had nine new appointments in five departments and a 6.4 per cent increase in credit hour production.

Majors in the School account for 34 per cent of the insti-
tution's enrollment and 85 per cent of the graduate students. The Department of Early/Middle Childhood and Reading Education leads all academic departments in number of majors (702).

A significant development during the year was the approval of a new program leading to a master's degree in Vocational Education with a Trade and Industrial Education Option.

New programs vital to the continued growth and development of the School of Education awaiting Regents' approval include:

1. Bachelor of Applied Science with a Major in Electronic Technology
2. Bachelor of Sports Science with a Major in Sports Medicine
3. Associate of Applied Science with a Major in Business and Industrial Cooperative Education.

The School offered 146 classes at 8 off-campus locations ranging from Bainbridge on the Alabama line to Naval Submarine Base, Kings Bay, on the Atlantic Coast.
d. School of the Arts

Russell McRae retired as Head of the Department of Art at the end of the fiscal year, and Dr. J. Stephen Lahr has been approved as the new head. Extensive searches have been conducted to replace two department heads who have returned to full-time teaching, Dr. John Huxford of the Department of Music, and Dr. Robert Jones of the Department of Communication Arts.

Retiring faculty members represent more than 20 per cent of the total full-time faculty of the School. Although the departure of established professors has been accepted with reluctance, the promise of the artistic excitement and intel-
lectual ferment inherent in the addition of new personalities to the faculty is cause for positive anticipation for FY 1986.

Space will permit reference to only a few activities of the School during the year, but several projects deserve special commendation.

First, the tour of the Children's Theatre production of "Charlotte's Web" by the Department of Communication Arts, was a brilliant success. The epitome of an outstanding academic arts program, this tour allowed students to perform for elementary school audiences totaling 15,000 persons. Simultaneously, the objective of the courses in which the students were enrolled was met in an exemplary manner.

Second, the series of organ, orchestral, and choral performances, which were directed by a visiting Fulbright Scholar in Music, were on a scholarly and artistic level with the finest such events by professionals and the most eminent music schools. They offered students a musical experience which surpassed the most optimistic expectations.

Third, the presentation of an Opera Theatre production of two one-act operas was remarkable in the professionalism of the singers and orchestra. Staged with minimum resources, the production was performed in regional high schools and junior colleges to large and enthusiastic audiences, few of whom had ever experienced opera.

Finally, the production of The Music Man by the School and the Lowndes/Valdosta Arts Commission was a huge success. The six performances utilized over 100 persons, including local and
area citizens. The show was an artistic success, and it was done without sacrificing the regular instructional program.
e. School of Nursing

The School of Nursing will move to new quarters in Brookwood Hall, the former Southern Bell Building, during the summer. These new facilities will enable the School to continue expanding its outstanding programs in undergraduate and graduate nursing. In the fall of l984, its second year, the Master of Science in Nursing program enrolled 28 students.

One-hundred per cent of Valdosta State College's nursing seniors passed the pre-RN examination and the National League for Nursing comprehension examinations. In addition, 93 per cent of the graduates of 1984 passed the NCLEX (State Board Exam) on first writing in July, 1984. There were 384 nursing majors in the fall of 1984.
f. Division of Aerospace Studies

The Air Force ROTC program had 107 students enrolled during Fall Quarter, 1984. Its Angel Flight was selected as best Squadron in this region and the Most Supportive Angel Flight--an unparalleled achievement. In addition, the Arnold Air Society of AFROTC was selected as best Squadron and won the Dr. Milton Horwitz Award as the Squadron contributing the most support to Air Force relations with national youth organizations.
g. Division of Graduate Studies

Significant developments in Graduate Studies occurred during
the year including:
(1) an increase in enrollment greater than any during the past five years
(2) beginning of classes in the Executive MBA program
(3) placement of an off-campus master's degree program in Sociology at Abraham Baldwin Agricultural College
(4) completion of plans for the fourth cycle of the cooperative doctoral program for a Ph.D. degree in Educational Leadership with Georgia State University
(5) the graduation of five doctoral students from the first cycle of the cooperative doctoral program.
h. Developmental Studies

In the Fall Quarter, 1984,319 students were enrolled in Developmental Studies courses either as a requirement or on a volunteer basis. An additional faculty member in the reading area has been employed for the coming year. The Learning Skills Laboratory has become an important component of the departmental program. Students may use the lab to improve their skills in mathematics, reading, and English.

The department is one of four in the University System which has only one course in reading and English. Studies are being conducted to determine the feasibility of adding a second course in these areas.
i. International Studies

In October, Professor Arthur Link of Princeton University, the world's most respected authority on Woodrow Wilson, was on
campus for two days and presented a public lecture to 250 people on "Woodrow Wilson in a Revolutionary World." In February, the department sponsored a three-day symposium attended by 350 people on "Race, Religion, and Language as Determinants of Nationalism." The speakers were: Dr. Ainslie Embree, Columbia University, Dr. L. M. Thompson, Yale University, Dr. Waldo E. Martin, University of Virginia, and Dr. William M. O'Barr, Duke University.

The departmental International Newsletter, published biannually, was distributed to some 4,000 individuals throughout Georgia, the Southeast, and the nation.

For the eleventh year, the department sent a delegation of superior students to the National Model United Nations in New York where they represented Sri Lanka. Prior to their departure, they held an on-campus assembly for area high school students. The department has continued its affiliation with the University of Florida's Center for African Studies. The relationship enabled the College to host Dr. Samuel Asante, a Nigerian professor associated with the Center. His appearances on campus and in the community were well received.

The Director serves as Executive Director of the Georgia Consortium, Inc., which includes the 14 senior colleges in the University System. In this capacity, he arranged a Faculty Development Seminar on Korea which was held in Perry, Georgia, May 10 and ll, for faculty of the member institutions.

The ninth annual spring quarter Focus Series had as its theme, "East and West Europe: Two Worlds in Contrast." It
brought to the campus 11 eminent lecturers, scholars, statesmen, and diplomats and attracted 800 in total attendance.
j. Office of Admissions

Although most colleges have had declining enrollments, Valdosta State College has experienced an enrollment increase of more than 20 per cent over the past three years. As of July l, 1985, 2,399 applications for admission have been processed, an increase of 3.4 per cent from 1984. Open Campus Day in March attracted more than 1,600 high school students to campus. Despite the new rules of the State Department of Education regarding absenteeism of high school students, the office has contacted many students through visits in almost all state high schools. The recruitment of minority students continues to be one of its top priorities.
k. Office of the Registrar and Computer Center Phillip Strickland was named Assistant Director of Computer Services at the beginning of the fiscal year. His contributions have resulted in an overall improvement in computer functions on campus. Studies are being made regarding the installation of a telephone response registration system, the ultimate in registration procedures. A positive evaluation and the availability of funding will determine whether a system of this type will be installed.

1. Title III

During FY 1985, Valdosta State College administered the thirdyear award of a three-year grant from the U. S. Department of

Education Title III Special Needs Program. The award for the year, which expires September 30 , was $\$ 360,654$.

The activities of the grant are as follows:

| Activity I | Student Retention Through Program Improvement <br> Freshman Advising <br> Academic Intervention and Tutoring <br> Freshman Orientation Course (VSC I0l) <br> Computer Assisted Instruction <br> Honors and Interdisciplinary Program |
| :--- | :--- |
| Activity II | Career Development |
| Activity III | Improvement of Instruction in the School of <br> the Arts |
| Activity IV | Development of Laboratory Experience in <br> Business and Vocational Education |
| Activity V | Development of Resources for the Executive <br> Master's of Business Administration Degree |

m. Orientation to College - VSC lol

VSC l01, a course developed under the activities of the Title III grant, has had two successful years. Each year more than 30 sections were offered with approximately 490 students enrolled. Students who completed the course had a retention rate of 87 per cent, a rate significantly higher than that for those who did not.
n. Minority Advising Program

Forty minority advising units were established during the fall quarter. Each advising unit was composed of eight to ten first-year minority students, a minority peer adviser, and a minority faculty member. The system functioned well during the year and will be continued.
In addition, minority faculty advisers met regularly with the Minority Advising Committee to share the goals and expec-
tations of the program with local community leaders and receive their advice. These sessions emphasized the commitment of the College and community leaders to Affirmative Action.
o. Public Services

The short-course program had a record enrollment of 3,026 for the four quarters. In addition, approximately 100 conferences, seminars, and workshops were presented which did not fit the short-course format.

During the year, 423 CEU-earning programs were held, attracting 21,553 persons. The largest single number of participants attended the "Evenings with the Stars" series, presented by the Department of Physics, Astronomy, and Geology.

Public Services continues to need additional space and staffing, especially as it expands its operations into communities beyond Valdosta.

## C. Affirmative Action/Equal Opportunity

## 1. Employees

Fiscal Year 1985 was another very active year in desegregation and compliance efforts by Valdosta State College. Beginning in October, 1984, Plan Evaluations and Plan Revisions for the Administrative Staffing and Minority Hiring programs were developed and forwarded to the Board of Regents.

At that date, the College had implemented those required procedures and developed additional measures to increase minority representation and further the desegregation effort. The mid-year evaluation in February, 1985, reflected goal

| Women | Number Employed |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | FY 1984 |  | FY | 1985 |
| EEO Cateogry |  | \% of |  | \% of |
|  | Number | Category | Number | Category |
| Prof/Adm/Managerial | 15 | 20.83 | 18 | 23.38 |
| Faculty | 65 | 31.55 | 68 | 32.23 |
| Professional/Non-Faculty | 27 | 56.25 | 15 | 51.72 |
| Secretarial/Clerical | 114 | 91.94 | 113 | 89.68 |
| Technical/Paraprofessional | 5 | 50.40 | 7 | 21.88 |
| Skilled Crafts | 2 | 6.06 | 2 | 4.65 |
| Service/Maintenance | 75 | 45.18 | 76 | 48.72 |
| Total Employed | 303 |  | 299 |  |

2. Students

A total of 87 black, 2 Asian, and 1 Spanish students were awarded degrees during the academic year. One thousand threehundred and fourteen (1,3l4) black, l0 American Indian, 31 Asian, and 62 Hispanic students were enrolled during the Fall Quarter, of 1984.
D. Planning Activities

Planning activities have been included in the narrative portion of this report in accordance with Annual Report instructions.

PART TWO
STATISTICS

|  | FACULTY PROFILE - TOTAL FACULTY (Includes All Persons Who Hold Academic Rank) AS OF JUNE 30, 1985 |  |  |  |  |  |  | Valdosta State College$\frac{\text { Institution }}{\text { Inman Grimsley }}$Person Preparing |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | CATEGORIES |  |  |  |  |  |  |  |  |  |  |
|  | Full-Time Teaching Faculty | Research Faculty | General Administrators | Academic Administrators | Public Service | Librarians | Counselors | On Leave | Part-Time Faculty* | $\begin{array}{\|c\|} \begin{array}{c} \text { Other } \\ \text { (Append } \\ \text { Definition) } \end{array} \\ \hline \end{array}$ | Total |
| DISTRBUUTION BY RANK <br> Professor | 50 |  | 1 | 19 | 1 |  |  |  |  |  | 71 |
| Associate Professor | 40 |  | 2 | 12 |  | 2 |  |  |  |  | 56 |
| Assistant Professor | 93 |  | 1 |  |  | 4 | 1 |  |  | 1 | 100 |
| Instructor | 20 |  |  |  |  | 2 |  |  |  |  | 22 |
| Lecturer |  |  |  |  |  |  |  |  |  |  | 0 |
| Total | 203 | 0 | 4 | 31 | 1 | 8 | 1 | 0 | 0 | 1 | 249 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| DISTRBUTION BY HIGHEST DEGREE <br> Doctorate | 123 |  | 2 | 27 | 1 |  | 1 |  |  |  | 154 |
| First Professional** | 2 |  |  |  |  |  |  |  |  | 1 | 3 |
| Education Specialist/Masters | 78 |  | 2 | 4 |  | 8 |  |  |  |  | 92 |
| Baccalaureate |  |  |  |  |  |  |  |  |  |  | 0 |
| Other |  |  |  |  |  |  |  |  |  |  | 0 |
| Total | 203 | 0 | 4 | 31 | 1 | 8 | 1 | 0 | 0 | 1 | 249 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| DISTRIBUTION BY RICE ANO SEX <br> Black (Non-Hispanic) | $\begin{array}{ll} \hline 14 & F \\ 5 & 4 \\ \hline \end{array}$ | IM F | M | $\begin{array}{\|ll\|} \hline M & F \\ \hline \end{array}$ | $\begin{array}{\|cc\|} \hline 1 & F \\ 1 & \\ \hline \end{array}$ | M F | M F | M F | M F | M F | 12 |
| American Indian or Alaskan Native |  |  |  |  |  |  |  |  |  |  | 0 |
| Asian or Pacific Islander | 3 |  |  |  |  |  |  |  |  |  | 3 |
| Hispanic |  |  |  |  |  |  |  |  |  |  | 0 |
| White (Non-Hispanic) | 13160 |  | 4 | $25 \quad 4$ |  | $2 \quad 6$ | 1 |  |  | 10 | 234 |
| Total | 13964 | $0 \quad 0$ | 40 | $25 \quad 6$ | 10 | 26 | $1 \quad 0$ | 0 | 0 | 1 | 249 |

*Includes only those part-time faculty (those who are less than . 75 EFT ) who are on an academic year contract; does not include part-time faculty who are hired on a per course, per quarter basis as needed.
${ }^{* *}$ Includes M.D., J.D., D.V.M., D.D.S.

FACLLTY PROFILE
SUPPLEMENTARY TENURE AND RANK DATA (Includes Only Persons Holding Academic Rank) AS OF JUNE 30, 1985

Valdosta State College Institution
Inman Grimsley
Person Preparing



## VALDOSTA STATE COLLEGE <br> DEGREES <br> August 1984 - June 1985



Degrees (continued)


| Spanish | All | Other | Total |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Male Female | Male | Female | Male | Female |  |
|  | 20 | 24 | 21 | 26 | 47 |
|  |  |  |  | 1 | 1 |
|  | 123 | 79 | 128 | 91 | 219 |
|  |  | 1 |  | 1 | 1 |
|  | 4 | 3 | 4 | 3 | 7 |
|  |  | 1 |  | 1 | 1 |
|  | 10 | 25 | 11 | 26 | 37 |
|  | 12 | 4 | 12 | 4 | 16 |
|  | 26 | 34 | 27 | 35 | 62 |
|  | 3 | 3 | 4 | 3 | 7 |
|  | 1 |  | 1 |  | 1 |
|  | 4 | 3 | 5 | 3 | 8 |
|  | 18 | 8 | 22 | 9 | 31 |
|  | 1 |  | 1 |  | 1 |
|  | 8 | 4 | 8 | 5 | 13 |
|  | 2 | 1 | 4 | 1 | 5 |
|  | 4 |  | 4 |  | 4 |
|  | 1 |  | 1 |  | 1 |
|  | 1 | 14 | 1 | 17 | 18 |
|  |  | 1 |  | 3 | 3 |
|  | 35 | 28 | 41 | 35 | 76 |

Degrees (continued)


| Spanish | A11 | er | Total |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Male Female | Male | ale | Male | male |  |
|  | 13 | 8 | 17 | 10 | 27 |
|  | 13 | 8 | 17 | 10 | 27 |


|  |  | 6 | 1 | 8 | 9 |
| ---: | ---: | ---: | ---: | ---: | ---: |
|  | 1 | 80 | 1 | 89 | 90 |
|  | 3 | 20 | 3 | 20 | 23 |
|  | 12 | 7 | 14 | 8 | 22 |
| 1 | 10 | 12 | 10 | 13 | 23 |
|  | 1 | 29 | 1 | 31 | 32 |
| 1 | 4 | 1 | 6 | 1 | 7 |
|  | 7 | 2 | 7 | 2 | 9 |
|  | 38 | 157 | 43 | 172 | 215 |
|  |  |  |  |  |  |
|  | 3 | 48 | 3 | 50 | 53 |
|  | 3 | 48 | 3 | 50 | 53 |
|  |  |  |  |  |  |
|  | 263 | 375 | 287 | 418 | 705 |


|  | 2 |  | 2 | 2 |
| ---: | ---: | ---: | ---: | ---: |
|  | 2 |  | 1 | 1 |
| 13 | 1 |  | 11 | 25 |
|  | 2 |  | 2 | 2 |
|  | 9 |  | 9 | 9 |
|  | 2 |  | 2 | 2 |
| 1 | 3 | 1 | 3 | 4 |

Degrees (continued)

## Degrees

SPE
SPY
Total for EDS ..... 13
LEVEL TOTALS 1 ..... 3
MA
HIS
Total for MA
MBA
Total for MBA
MBA
MED
BE ..... 1
C\&G ..... 1EASECE 3
MCE ..... 1
PE ..... 1
RDE ..... 1
SED ..... 1
SPE ..... 2VEDTotal for MED29

Total
Male Female

| Male | Female | Male | Female | Total |
| :---: | :---: | :---: | :---: | :---: |
| 1 | 2 | 1 | 2 | 3 |
| 1 |  | 1 |  | 1 |
| 16 | 29 | 17 | 32 | 49 |
| 16 | 29 | 17 | 32 | 49 |
| 3 | 2 | 3 | 2 | 5 |
| 3 | 2 | 3 | 2 | 5 |
| 10 | 7 | 10 | 7 | 17 |
| 10 | 7 | 10 | 7 | 17 |

Degrees (Continued)

Degrees
MMED
MUE
2
Total for MMED 2

MPA
PA 1
Total for MPA 1

MS
$\begin{array}{ll}\text { PSY } & \\ \text { SOC } & 2\end{array}$
Total for MS 2
LEVEL TOTALS
$6 \quad 10$

2YR

Total for 2TR 1
LEVEL TOTALS 1

GRAND TOTALS 2959
1
1

| Spanish | All Other | Total |  |
| :---: | :---: | :---: | :---: |
| Male Female | Male Female | Male Female | Total |


| 2 | 4 | 4 |
| :--- | :--- | :--- |
| 2 | 4 | 4 |


| 8 | 5 | 8 | 6 | 14 |
| :--- | :--- | :--- | :--- | :--- |
| 8 | 5 | 8 | 6 | 14 |


| 4 | 4 | 4 | 4 | 8 |
| ---: | ---: | ---: | ---: | ---: |
| 2 | 9 | 4 | 9 | 13 |
| 6 | 13 | 8 | 13 | 21 |


| 54 | 147 | 60 | 157 | 217 |
| :--- | :--- | :--- | :--- | :--- |

$1 \quad 2 \quad 2$

1 2
2

2

342
373
623
996

STUDENT DISTRIBUTION BY CLASS, RACE, AND SEX


Valdosta State College Institution<br>Gary L. Bass Person Preparing

APPLICATIONS AS OF JULY 1, 1985 Fall Quarter, 1985

| ACCEPTED |  | MALE | FEMALE | TOTAL |
| :---: | :---: | :---: | :---: | :---: |
| Freshmen |  | 643 | 746 | 1389 |
| Transfer |  | 165 | 266 | 431 |
| Audits |  | 0 | 0 | 0 |
| Transients |  | 0 | 0 | 0 |
| Rotary |  | 3 | 3 | 6 |
| Graduates |  | 16 | 10 | 26 |
|  | TOTAL | 827 | 1025 | 1852 |
| INCOMPLETE |  | MALE | FEMALE | TOTAL |
| Freshmen |  | 137 | 151 | 288 |
| Transfer |  | 78 | 90 | 168 |
| Audits |  | 0 | 0 | 0 |
| Transients |  | 1 | 3 | 4 |
| Rotary |  | 0 | 0 | 0 |
| Graduates |  | 30 | 47 | 77 |
|  | TOTAL | 246 | 291 | 537 |
| WITHDRAWN |  | MALE | FEMALE | TOTAL |
| Freshmen |  | 17 | 11 | 28 |
| Transfer |  | 0 | 1 | 0 |
| REJECTED |  | MALE | FEMALE | TOTAL |
| Freshmen |  | 1 | 4 | 5 |
| Transfer |  | 1 | 4 | 5 |
| Graduates |  | 0 | 0 | 0 |
|  | TOTAL | 2 | 8 | 10 |

## GRAND TOTALS

Valdosta State College Institution<br>Gary L. Bass Person Preparing

DIRECTOR OF ADMISSIONS
Annual Report
Applications for Admission for 1984-1985 as Compared with Those for 1983-1984

|  |  | $\begin{gathered} \text { Begin- } \\ \text { ning } \\ \text { Fresh- } \\ \text { men } \\ \hline \end{gathered}$ | Transfer <br> Under- <br> Graduate | Audit and Transient | $\begin{aligned} & 84-85 \\ & \text { Total } \\ & \hline \end{aligned}$ | $\begin{aligned} & 83-84 \\ & \text { Total } \\ & \hline \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A. | 1. No. Completed Applications | 1954 | 1204 | 138 | 3296 | 3326 |
|  | 2. No. Accepted | 1368 | 1200 | 138 | 2706 | 2622 |
|  | 3. No. Accepted <br> for On-Trial | 549 |  |  | 549 | 659 |
|  | 4. No. Not Accepted: |  |  |  |  |  |
|  | a. Academic Reasons | 37 | 4 |  | 41 | 45 |
|  | b. No Space |  |  |  |  |  |
|  | c. Other Reasons |  |  |  |  |  |
|  | TOTAL NOT ACCEPTED | 37 | 4 |  | 41 | 45 |
| B. | 1. No. Incomplete Applications | 404 | 47 | 8 | 459 | 563 |


| SUMMARY OF GRANTS. CONTRACTS, AND GIFTS FOR PROGRAMS OF INSTRUCTION, RESEARCH, AND PUBLIC SERVICE <br> For Fiscal Year Ending June 30, 1985 $\qquad$ <br> Institution $\qquad$ |  |  |  |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
| Institutional Department or Unit <br> Receiving Award | Type* | Description <br> Title/Granting Agency | Amount of Award |
| Business and Vocational Education Department <br> Office of Vice President for Student Affairs | I | "Staff Development Activities," Georgia Department of Education, Office of Vocational Education <br> "Cooperative Education Administration Program," U.S Department of Education | \$88, 883 |
|  | I |  | 75,200 |
| History Department | PS | "Georgia Since Reconstruction: People, Politics, and Values," Georgia Endowment for the Humanities | 3,790 |
| History Department | PS | "Race, Religion, \& Language as Determinants of Nationalism," Georgia Endowment for the Humanities | 6,006 |
| Sociology and Anthropology Department | I | "Federal Emergency Management Agency (FEMA) Administration Grant," U.S. FEMA | 30,525 |
| Office of Vice President for Academic Affairs | I | "Title III Institutional Aid Program," U.S. Department of Education | 360,654 |
| School of Business Administration | PS | ```"Small Business Development Center," University of Georgia Small Business Development Center (re-grant)``` | 52,500 |
|  |  | Sub-Total Public Service <br> Sub-Total Instruction | $\begin{array}{r} 62,296 \\ 555,262 \end{array}$ |
|  |  | ```Total for the Institution for FY 1985``` | \$617,558 |

* $\mathbf{I}=$ Instruction $\quad \mathbf{R}=$ Research $\quad$ PS $=$ Public Service





## NOTES:

1. Includes periodicals and serials (part $1, A, 2 \& 3$ from 1984 report)
2. 1984 report did not include filmstrips under graphic units,

1984 report included filmstrips under film.
3. 1984 report requested "kits and all other"

1985 report requested kits only.


[^0]:    Dr. Calvin Woodward, a respected scholar in the field, will fill the Marguerite Langdale Pizer Chair of International Relations in January. The Department of Political Science has also continued to increase the work offered for the M.P.A. at Moody Air Force Base and the Naval Submarine Base, Kings Bay.

    The Department of Sociology and Anthropology began an off-campus master's degree program in sociology at Abraham

