

Faculty Affairs Committee Meeting Minutes
 April 4, 2014
 Odum Library, Room 4240
 9:00-10:40am

Attendance	
Present:	Absent:
<u>Members:</u> Katharine Adams (C), Harold Thiele, William Faux, Karen Morris, Nancy Swanson, Karl Paoletti, & Hasson Tavossi	Laura Carter & Monique Busch

1. Attendance

3. Old Business: Faculty Evaluation

- Reviewed information discussed at previous FAC meeting (2/14/2014) and draft “Comprehensive Faculty Evaluation of Teaching and Instruction.”
- Discussed the more comprehensive faculty evaluation recommendations to the Senate that includes student, peer, self, and administrative evaluation. Currently, three of the four elements are represented to some degree in the VSU faculty evaluation model. Peer evaluation is the element not represented and self-evaluation only gets modest attention. The focus appears to be on student and administrative evaluation. The committee recommends a better balance and utilization of the four types of evaluative information.
- Deliberated removing the Excellent evaluation from the previous recommendations to the Senate and suggesting department heads include such comments within the narrative as well as recommending that faculty self-evaluation clearly demonstrates excellence in the FAR to facilitate department head narrative.
- Determined that adjustments to SOIs should be made due to course characteristics (online or face-to-face) and size.
- Emphasized that peer evaluation should be used and SOIs used as supplemental data rather than primary.
- Meeting adjourned 10:10 am.