



VALDOSTA STATE UNIVERSITY

FACULTY SENATE

est. 1991

Chairman President H. C. Bailey	Vice Chairman Vice President L. Benjamin	Executive Secretary Dr. F. Ware	Parliamentarian Dr. D. Marks
---	--	---	--

Minutes of December 4, 1997 Faculty Senate Meeting

The Valdosta State University Faculty Senate meeting convened at 3:00 p.m. in Powell Hall Auditorium. Members present were: President and Chair - Hugh C. Bailey; Vice President, Academic Affairs - L. Benjamin; Executive Secretary - F. Ware; Parliamentarian - D. Marks; Ex-officio Senators - J. Brignati, K. Ferrell, L. Milbrandt, T. Dasher, K. Stanley, F.D. Toth (absent), M.A. Reichenbach, E. Clark (absent), G. Gaumond, P. Cleveland (absent); College of the Arts: V. Pennington, J. Davis, C. Klein, C. Edwards, M. Harbin; College of Arts and Sciences: S. Goel (proxy D. Boyd), J. Hiers, M. Leake, D. Marks, P. Marks, D. Bogyo (proxy B. Derrick), S. Childs (absent), B. Derrick, L. Hanes, M. Hardin, A. Lazari, B. Bergstrom, D. Boyd, B. Brown, J. Elza, B. Evans, T. Meyers (absent), V. Soady (absent); College of Business Administration: A. Reddy, H. Ray (absent), F. Ware, M. Holland (proxy A. Reddy); College of Education: G. Akins, C. Backes, R. Deavours, R. Johnston (proxy R. Deavours), J. Lee, J. D. Thomerson, R. McClung, M. Garber, J. Hummel, P. Anderson, S. Andrews, J. Dorminey (absent), T. Root-Sirmans; College of Nursing: S. Cantrell (absent), D. Ebron, D. Roush (proxy D. Ebron); Division of Social Work: R. Vodde; Division of Learning Support : W. LeFiles (absent); Odum Library: S. Crawford, D. VanPetten; Pres. of SGA: G. Williams

The meeting was called to order by President Bailey and proxies were identified by F. Ware.

D. Marks announced that Dr. J. D. Thomerson had been elected from the College of Education to represent the seat vacated by Dr. J. Hertzog.

The minutes of the October 23, 1997 Faculty Senate meeting were approved.

Unfinished Business

a. R. Deavours announced that the Faculty Affairs Committee had just met and work was in progress on the issue of Revision to the previously-approved Sexual Harrassment Policy. Dr. Deavours explained that the Minority & Diversity Issues Committee, M. Hardin, Chair, was working jointly with Faculty Affairs to clarify an alleged legal inaccuracy pointed out by the Regents Office.

b. S. Crawford, Chair of the Educational Policies Committee, presented for Senate approval Suspension and Financial Aid Policies (a nine-page document labeled Attachment #1 to the **Agenda** of today's Faculty Senate Meeting, and hence available on the Web page). After a considerable amount of discussion, Dr. D. Marks, Parliamentarian, clarified the process by pointing out that there are in fact three separate issues addressed by the document. **His motion to consider each issue individually was passed.** Further discussion and clarification followed and **motions to accept each issue (Mid-term Grading Policy, Academic Probation and Suspension Policy, and Withdrawal Policy) passed.**

c. G. Gaumont, reporting for the Amendment Committee, stated that the Committee reviewed a proposed amendment to the Bylaws which establishes the position of Editor of the Faculty Handbook, found no problems, and had no further recommendations. D. Marks pointed out that a vote on an amendment needs an absolute majority of the Senate. **The proposed amendment to the bylaws of the Faculty Senate was voted on and passed.** (This amendment is on the Web as "Attachment #2" to the **agenda** of today's meeting.)

New Business

a. Dr. Benjamin made a correction to the minutes of the September 22, 1997 meeting of the Academic Committee, under item C. 2. He stated that it was not his recommendation that Dean Toth appoint a committee from the College of Education and the College of Nursing. It was his recommendation that the appropriate administrators from various colleges would need to review the request for the name change. Dr. Benjamin then presented the minutes of the September 22, 1997 meeting of the Academic Committee for Senate adoption minus that one item.

M. Hardin asked for a clarification of the course credit hours 0-5 under B. International Programs. Dr. Benjamin explained that it is important that a student at least be on a register if it involves international activity. A student may elect to be involved in an international exchange, but not necessarily for credit.

Motion passed to adopt the minutes of the Academic Committee meeting.

b. Report of the Committee on Committees - S. Crawford, reporting for D. Roush, stated that Dr. Thomerson, new senator, would also be serving as the Graduate School representative on the Academic Committee.

S. Crawford also presented the Faculty Senate Apportionment Calculation, Attachment #1.

S. Crawford then encouraged all committee chairs to contact student appointees on their committees, provide them with meeting dates and times, and encourage their attendance.

c. Report of the Institutional Planning Committee - V. Pennington reported that the IPC met on November 19, and heard a report from the Subcommittee for Mission Statement Review recommending that the academic unit mission statements be accepted, and that further refining of the mission statements be undertaken in the future. At that meeting, Dr. Benjamin reported on the collection of mission statements from non-academic units, and the collection of goals and action plans from all units. All mission statements are due by December 10, and all goals statements by January, 1998. The next meeting of the IPC is scheduled for Wednesday, January 21, at 3:00 in the Library meeting room

d. Report of the Faculty Affairs Committee - R. Deavours stated that the committee was presenting for the second time the Policy for Faculty Leave With Pay for Professional Development (Attachment #4 to the **Agenda** for today's meeting and available on the Web accordingly). He stated that Dr. Dorminey had presented this policy in June and that she had requested changes in paragraph 5. He noted that this had now been done and that he was presenting this document for Senate approval today. After some discussion, **a motion was made to approve the document. Motion passed.**

e. Report of the Faculty Grievance Committee - B. Derrick stated that there was no report.

f. Report of the Senate Executive Committee - F. Ware said that the recent posting of today's Faculty Senate Agenda on the Web had been a little awkward due to the inclusion of several lengthy attachments. In the immediate future, if necessary, Dr. Ware plans to provide hard copies of the agenda and minutes to senators only, using the Web site to furnish non-attachment versions of these documents until the technology is more efficient. He also announced that the Faculty Handbook was now available on the Web, but needed some fine tuning.

General Discussion

(1) C. Backes brought up the issue of yearly evaluation labels, "outstanding," "satisfactory," and "unsatisfactory." He said that some faculty had discussed this and thought it was too late to consider these labels for this year's evaluations, especially

since there is not a good set of criteria available. T. Dasher responded that department heads retroactively assigned those labels to the preceding five years for faculty who are coming up for post-tenure review and those go into effect this year. He stated that that policy was passed by this body and we are bound to implement it.

B. Derrick noted that adding that terminology to previous annual reviews is subject to some interpretation. The policy that is passed by this body on post-tenure review did link satisfactory, unsatisfactory, and outstanding annual reviews to the post-tenure review process and post-tenure review did go into effect this year. She stated that she disagreed that this body mandated that department heads go back and make those three assignments to previous annual reviews.

G. Akins interjected that there was no established criteria for rating systems at this point, and S. Andrews reported that his department liked the evaluation document, but wanted to strike the aforementioned three labels. T. Dasher remarked that this has been a difficult six months as we have tried to implement the post-tenure document that was passed by this body.

D. Marks summarized by saying that the Regent's Policy insisted we have a post-tenure review policy in effect September 1 of this year. The Faculty Senate, after considerable deliberation in the committee, but not much discussion on the floor, passed the post-tenure review policy. It also required each department to establish departmental standards.

(1) B. Bergstrom's report on recycling is furnished herein as Attachment #2. After a lively discussion, President Bailey assured Dr. Bergstrom that Mr. Brignati would investigate the situation, take appropriate action, and report back to the Senate.

The meeting adjourned at 4:10 p.m.