

Faculty Grievance Committee – Plenary Session – March 8, 2016

Members present: Erick Parra, Jim Muncy, Maura Schlairet, Ken Smith, Deborah Davis, Patti Campbell

The Faculty Grievance committee met in plenary session to consider the request of \*Dr. A (petitioner) to hear a grievance against Dr. B and Dr. C (respondents). Dr. Patti Campbell, chairperson of the Faculty Grievance Committee, called the session to order on Wednesday, March 8, 2016 at 2:30. Dr. A, the petitioner, was introduced, as were members of the committee. Dr. A provided opening statements that included an overview of the letter sent to Grievance Committee dated January 21, 2016 including timelines for meeting the required procedures for requesting a grievance hearing. Additional documents were also provided. Committee members were then provided an opportunity to ask Dr. A questions for clarification of grievance specifics. Dr. A was also asked what the desired outcome of the hearing would be. The response was 1) an apology of wrongdoing and 2) the option for the contribution of all other involved parties to be acknowledged or given authorship. Dr. A provided summary statements and was excused. Dr. Ken Smith made a motion “in favor of forming a hearing panel to hear this grievance” the motion was seconded by Dr. Jim Muncy. There was a brief discussion and the vote was called. The committee voted unanimously to form a hearing panel and hear the grievance as presented by Dr. A. The plenary session was adjourned.

\*identities and contents of grievance are omitted so that the confidentiality of all parties is maintained